CENTRAL ADMINISTRATION TRIBUNAL PRINCIPAL BENCH, NEW DELHI.



OA-677/96, OA-1107/96, OA-1116/96, OA-1597/96, OA-2389/96, OA-2459/97, OA-2460/97, OA-2461/97, OA-2462/97, OA-699/98, OA-1830/98, OA-1841/98 OA-2011/98, OA-2012/98, OA-2098/98& OA-2444/99.

New Delhi this the 28th day of May, 2001.

Hon'ble Sh. S.R. Adige, Vice-Chairman(A) Hon'ble Dr. A. Vedavalli, Member(J)

OA-677/96

- Sh. A.K. Sharma,
 5/o Sh. B.B. Sharma,
 R/o Vijay Nagar,
 Ghaziabad.
- Sh. Munish Kumar Bhargava,
 Sho Sh. M.S. Bhargava,
 R/O ROC 26 Raj Nagar,
 Ghaziabad.
- 3. Sh. Bijendra Pal,
 5/o Sh. Maiku Lal,
 R/o Kamla Nehru Nagar,
 Ghaziabad.
- Sh. Mehndra Singh,
 S/o Sh. Om Parkash,
 R/o Raishpur,
 Ghaziabad.
- 5. Sh. D.V. Singh, S/o Sh. K.L. Singh, R/o Raispur, Ghaziabad.
- 6. Sh. V.K. Singh, 5/o Sh. Rajiv Singh, R/o R-10/103, Raj Nagar, Ghaziabad.
- 5h. Suraj Pal,
 5/o Sh. Hari Singh,
 R/o Kamla Nagar,
 Ghaziabad.

Applicants

(through Dr. D.C. Vohra, Advocate)

Versus

 Council for Scientific & Industrial Research(CSIR) through its Director-General Anusandhan Bhawan, Rafi Marg, New Delhi-1.

(3)

Z. The Director, Structrual Engg. Research Centre, (SERC) Post Box No.10, Ghaziabad-201009(UP). Respondents

(Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-1107/96

- Anil Kumar,
 5/o Shri K.L. Suri
- S.P. Sharma
 S/o Late Shri R.R. Sharma
- Iqbal Ahmed,
 S/o Late Shri Mohd. Amin
- 4. Bhikam Singh 5/o Shri Puni Chand
- 5. S.K. Kulshrashtha,
 S/o Shri Khushi Lal
- Harbans Singh,
 5/0 Late Sardar Darshan Singh
- Mrs. Reeta Gupta, W/o Dr. Subodh Kumar
- 8. N.C. Soni, 5/0 Shri R.C. Soni
- Ashok Kumar,
 5/o late Shri Balbir Singh
- 10. V.D. Arora, 5/o late Dr. T.N. Arora
- 11. K.N. Rao,
 S/o K.C. Basa Rao

All applicants are working in National Physical Laboratory, Dr. K.S. Krishnan Marg, New Delhi - 110 012.

(through Sh. M.K. Gupta, Advocate)

Versus

- The Council of Scientific and Industrial Research Through its Director General, Anusanthan Bhawan, Rafi Marg, New Delhi-110 001.
- National Physical Laboratory,
 Through its Director.
 Dr. K.S. Krishna Marg,
 New Delhi 110 012.

Respondents

Applicants

(through Ms. Anuradha, proxy for M/s Sikri & Co.)



OA-1116/96

- Vijay Kumar Ojha S/o Shri J.N. Ojha
- Vijay Sharma.
 S/o Shri B. Sharma
- Deepak Bansal,
 5/o Late Shri J.P. Bansal
- T.K. Parameswearan,
 S/o Shri T. A. Kochunny
- T.K. Bhattacharya,
 5/0 Late Shri TP Bhattacharya
- Jokham Ram
 5/o Late Shri A.D. Ram.
- P.S. Tripathi,
 S/o Shri R.P. Tripathi
- 8. K.N. Sood, 5/o Late Shri D.N. Sood
- Chander Kant
 5/o Shri Ram Chander Bhateja
- 10. Jagdish Prasad. S/o Shri Chaturbhuj
- 11. Raj Pal Walke, 5/o Shri Zamaji Walke
- 12. T.K. Chakravorty, S/o Shri R.N. Chakravorty
- 13. Vinod Kumar Sharma 5/o Shri K.N. Sharma
- 14. Dhan Singh Channal, 5/o Late Shri G.S. Channal
- 15. S.K., Rastogi,
 S/o Late Shri S.S. Rastogi
- 16. Mukul Sharma 5/0 Shri R.S. Sharma
- 17. K.N. Barravaraju, S/o Shri Narasimhaiah
- 18. G.D. Sharma 5/o Shri Prem Ballabh Sharma
- 19. Dr.D.P. Singh S/o Late Shri Tika Ram
- 20. G.S. Lamba
 5/o Shri G.S. Lamba



- 21. Gurbir Singh S/o Shri Prithipal Singh
- 22. Gurcharanjit Singh 5/o Shri S. Amar Singh
- 23. Arun Kumar Ghoahar, 5/o Shri Thakar Dais
- 24. Ashwini Kumar Suri, 5/o Late Shri R.L.Suri
- 25. Pinaki Ranjan Sen. 5/o Shri Guru Nath
- 26. Yudhisther Kumar, 5/o Shri Desh Ram
- 27. Rajiv Kumar Saxena 5/o Shri R.K. Saxena
- 28. Virender Kumar Hans 5/o Shri Mohan Lal Hans
- 29. Jagan Nath Prasad 5/o Shri Kishan Lal
- 30. Krishan Kant S/o Shri K.M.C. Gupta,
- Mrs. Sunita Rani,
 D/o Shri Ram Lal
- 32. Hitesh Jain 5/o Shri Om Prakash Jain
- 33. Kanwaljit Singh 5/o Shri Kuldip Singh
- 34. Om Prakash 5/o Shri Kirhori Lal
- 35. Murari Lal Sharma, 5/o Shri Rameshwar Dayal
- 36. Shambhu Nath,
 5/0 Late Shri Jang Bahadur Lal
- 37. Mohd. Saleem, 5/o Shri Itar Hussain
- 38. Manmohan Gupta, S/o Santosh Kumar Gupta
- 39. Ramesh Kohli. 5/o Late Shri S.P. Kohli
- 40. J.K. Gupta, S/o Shri K.C. Gupta,

(74)

41. Vipin Kumar, 5/0 Shri Balvir Singh

Applicants

All Applicants are working in National Physical Laboratory, Dr. K.S. Krishnan Marg, New Delhi - 110 012.

(through Sh. M.K. Gupta, Advocate)

Versus

- The Council of Scientific and Industrial Research Through its Director General, Anusanthan Bhawan, Rafi Marg, New Delhi-110 001.
- National Physical Laboratory, Through its Director, Dr. K.S. Krishan Marg, New Delhi - 110 012.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA No. 1597/96

- Narayan Saha
 5/0 Late Ranjijt Kr. Saha.
- K. Venkateshwarlu,
 5/o Shri K.Veeraiah
- Ramesh Kr. Chauhan
 S/o Late K.S. Chauhan
- 4. Hridaya Nand Rao 5/o Late Shri R.K. Rao
- 5. Jagdish Prasad Pandey. S/o Late Shri S.P. Pandey
- Rishi Kr. Kalra,
 5/o Late Shri R.S.D. Kalra
- 7. TSV Chakradhar Rao,
 5/o Shri TV Ratna Rao
- 8. Ajay Kulshrestha, 5/0 Late Shri 5.P. Kulshrestha
- Mayank Kr. Jain
 5/0 Shri S.C. Jain
- 10. Manoj Kr. Ban 5/o Shri C.L. Ban
- 11. Jayanta Konar, 5/o Shri J. Konar
- 12. Shri Prakash K. Rangari, 5/0 Shri K.P. Rangari

- Shri Shukdeo Karade. 13. 5/o Shri R.R. Karade
- K. Kosala Rao. 14. S/o Shri K.U.M. Rao
- Bharos Kujur 15. S/o Shri Mohan Kujur
- Pramath Banerjee, S/o Late Shri K.L. Banerjee 16.
- Ajay Naik, 5/o Late Madhukar Naik 17.
- Manik Chandra, 5/o Shri Buddha Das

Applicants

All Applicants working in Regional Research Laboratory, Hoshangabad Road, Bhopal - 462 026.

(through Sh. M.K. Gupta, Advocate)

Versus

- The Council of Scientific and Industrial Research Through its Director General, Anusanthan Bhawan, Rafi Marg. New Delhi-110 001.
- Regional Research Laboratory, Through its Director, Hoshangabad Road, Bhopal - 462 026.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2389/96

- 5.P. Nautiyal 1.
- J.K. Dimri Ż.
- s.c. Jauhri Э.
- K.P. Bhatt 4.
- Badri Prashad 5.
- K.K. Singh
- Girendra Singh 7.
- Surendra Upadhyaya δ.
- D.C. Pandey ġ.
- R.K. Chauhan 10.
- J.S. Karir 11.
- K.S. Rawat 12.
- Siya Ram 13.
- Anand Singh D.P. Bangwal 14.
- 15.
- D. Yograj 16.
- Smt.Pushpa Gupta 17.
- s.Suresh 18.
- M.L. Sharma 19.
- Rajesh Kumar 20.
- Hakim Singh Ž1.
- ŽŽ. R.C. Saxena



- v.s.Kukreti Ž3.
- 24. S. Singh
- 25. Smt. Laxmi Narayan 26. B.R. Nautiyal 27. Ravi Khanna

Applicants

All the applicants from Sl.No. 1 to 27) are working as Senior Technical Assistants in Indian Institute οf Petroleum, Dehradun.

. . . .

(through Sh. J. Banerjee, Advocate)

Versus

- Council of Scientific and Industrial Research Through its Director-General, Anusandhan Bhawan, Rafi Marg, New Delhi-110 001.
- Indian Institute of Petroleum, Through its Director, Dehradun.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2459/97

Jasobanta Das, 5/o Duryodhan Das, R/o Hostel Site No. 15, Regional Research Laboratory, Campus, RRLM Bhubaneshwar-751 013. Distt. Khurda, Working as Technical Assistant, Regional Resarch Laboratory, Applicant Bhubaneshwar.

(through Sh. S.K. Sinha, Advocate)

Versus

- Council of Scientific and Industrial Research Through its Director-General, Anusandhan Bhawan, Rafi Marg, New Delhi-110 001.
- 2. Regional Research Laboratory Thrugh its Director, Respondents Rafi Marg, Bhubaneshwar, Distt. Khurda.

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2460/97

Nirad Chandra Rout, 5/o Shri Lalit Mohan Rout, R/o N6/449, Jayadev Vihar, Distt. Khurda at present working as Technical Assistant, Regional Resarch Laboratory. Applicant Bhubaneshwar.

(Applicant present in person)



Versus

- 1. Council of Scientific and Industrial Research Through its Director-General, Anusandhan Bhawan, Rafi Marg, New Delhi-110 001.
- Ž. Regional Research Laboratory Through its Director, Rafi Marg, Bhubaneshwar, Dist. Khurda.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2461/97

Pravat Kumar Sahoo,
 S/o Shri Lalit Mohan Rout,
 N5-308 Nayapali,
 Bhubaneshwar, Distt. Khurda
 at present working as Technolal
 Assistant, Regional Research Laboratory,
 Applicant
 Bhubaneshwar.

(Applicant present in person)

Versus

- Council of Scientific and Industrial Research Through its Director-General, Anusandhan Bhawan, Rafi Marg, New Delhi-110 001.
- Regional Research Laboratory Through its Director, Rafi Marg, Bhubaneswar, Distt.Khurda.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2462/97

Debi Prasad Sandha, 5/o Gajendra Sandha, 39-Suryanagar, Bhubaneswar, Distt. Khurda at present working as Sr. Technical Asstt., Regional Research Laboratory, Bhubaneswar.

.... Applicant

(through Sh. S.K. Sinha, Advocate)

Versus

- Council of Scientific and Industrial Research(CSIR) represented through its Director-General, Anusandhan Bhawan, Rafi Marg, New Delhi-1.
- Z. Regional Research Laboratory represented through its Director Rafi Marg, Bhubaneswar, Distt. Khurda. Respondents (through Ms. Anuradha, proxy for M/s Sikri & Co.)

(

- Y MANOHAR s/o G .YOGESWARAN aged about 57 residing at 167, KABILAR STREET SRIRAMNAGAR KOTTAIYUR
 - 630106 employed as Group II(\$) at CECRI, Karai Kudi.
- K.T. MUTHU S/O RM .KATHIRESAN aged about 53 residing at "SOLAI VILLA"
 43, MANICKAVASAGAR STREET
 SRIRAM NAGAR
 KOTTAIYUR
 630106
 employed as Group II(5)
- 3 J. DEVASUNDARAM

 s/o M.JOHN

 aged about 49
 residing at 14; N.ROAD

 CECRI NAGAR

 KARAIKUDI

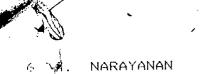
 630006

 employed as Group II(5)

 at CECRI Karai Kudi.

at CECRI, Karai Kudi.

- at CECRI, Karai Kudi.
- 4 T. SANKARALINGAM
 SZO THARUMAR THEVAR
 aged about 55
 residing at 7; III STREET
 AYYANARPURAM
 SEKKALAI
 KARAIKUDI
 630002
 employed as Group II(4)
 af CECRI karai Kudi. at CECRI, karai Kudi.
- AR SÜBRAMANIAN S/O ARUNACHALAM aged about 59 residing at ARUNA ILLAM" 9, POLICE COLONY SEKKALAI SEKKALAI KARAIKUDI 630003 630002 employed as Group II(4) at CECRI, Kanai Kudi.



s/o K.ARJUN RAO
aged about 56
residing at 25, T.ROAD
CECRI NAGAR
KARAIKUDI

630006 employed as Group II(4) at CECRI, Karai Kudi.

7 S. YASEEN
s/o SULTAN
aged about 56
residing at 88, ANNAMALAI STREET
SEKKALAI
KARAIKUDI

630002 employed as Group II(4) at CECRI, karai Kudi.

8 U. SUBRAMANIAN s/o ULAGANATHAN aged about 59 residing at 72-B, K.V.STREET KOT≰AIYÙR

630106 employed as Group II(4) at CECRI, Karai Kudi.

9 K. NEELAMEGAM
s/o V.KATHAN
aged about 48
residing at 3/4/101, 3RD STREET
VAIRAVAPURAM
KARAIKUDI

630006 employed as Group II(4) at CECRI, Karai Kudi.

10 N. RAMACHANDRAN
s/o N.K.NARAYANAN NAIR
aged about 59
residing at 25, 4TH STREET
SOUTH EXTENSION
SUBRAMANIAPURAM
KARAIKUDI
630002
employed as Group II(4)
at CECRI, Karai Kudi.

(3)



11 S. SETHURAMAN
s/o S.SUNDARA BAGAVATHAR
aged about 59
residing at 12, 6TH STREET
T.T.NAGAR
KARAIKUDI

630002 employed as Group II(**4**) at CECRI, Karai Kudi.

- 12 D. VENKATARAMAN
 s/o T.S.DURAISWAMY IYER
 aged about 53
 residing at "PRASANTHI NILAYAM"
 PLOT NO.58, KABILAR ST.
 SRIRAM NAGAR
 KOTTAIYUR
 630106
 employed as Group II(A)
 at CECRI, Karai Kudi.
- 13 B.- VINEKANANDHAN

 s/o R.BALAKRISHNAN

 aged about 48

 residing at "LAKSHMI" VILLA"

 72, HOSPITAL STREET

 KOTTAIYUR

employed as Group II(4) at CECRI, Karai Kudi.

- 14 S. RAMACHANDRAN

 s/o R.SANKARAN

 aged about 47

 residing at "SRIRAM NIVAS",No.5/2/296

 KARAIKKAL AMMAIYAR STREET

 SRIRAM NAGAR

 KOTTAIYUR

 630106

 employed as Group II(4)

 t CECRI, Karai Kudi, F
- 15 V. RAMANATHAN

 s/o L.VELLAYAN

 aged about 51

 residing at NO.5, P.ROAD

 CECRI QUARTERS

 CECRI NAGAR

 KARAIKUDI

 630006

 employed as Group II(3)

 at CECRI, Karai Kudi.

16 M. NATARAJAN
s/o N.MANI IYER
aged about 56
residing at NO.13, N.ROAD
CECRI QUARTERS
CECRI NAGAR
KARAIKUDI
630006
employed as Group II(3)
at CECRI, Karai Kudi.

17 N.K.MUTHURAMALINGAM s/o SM.NAGAMUTHU PILLAI aged about 159 residing at 29, MADHAVAN STREET ANNA NAGAR KARAIKUDI

> 630002 employed as Group II(3) at CECRI, Karai Kudi.

18 RM. VEERAPPAN
s/o V.RAMASAMY
aged about 52
residing at 2/367, MUTHU NAGAR
ILUPPAKKUDI ROAD
KARAIKUDI

630003 employed as Group II(4) at CECRI, Karai Kudi.

19 M. RAMACHANDRAN
s/o P.MUTHUSAMY
aged about 49
residing at DOOR NO.145/1,
THEIVARAYAN CHETTIAR ST.
N.PUDUR
KARAIKUDI
630001
employed as Group II(3)
at CECRI, Karai Kudi.

20 D. CHELLIAH
s/o DAKSHINAMURTHY
aged about 56
residing at 20, THILAGAR STREET
KANDANUR POST

630104 employed as Group II(3) at CECRI, Karai Kudi.

**

21 P. GURUSAMY
s/o PONNIAH
aged about 57
residing at 20, KALAIGNAR STREET
ANNA NAGAR
KARAIKUDI

600002 employed as Group II(3) at CECRI, Karai Kudi.

22 G. MUTHUKARUPPAN

s/o AK.GOPAL

aged about 59

residing at 1, PILLAIYAR KOODAM LANE

KALANIVASAL

KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

23 J.V.CHEERAN
s/o C.I.VARGHESE
aged about 54
residing at 69, HOSPITAL STREET
KOTTALYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

24 SP. KARUPPIAH s/o KR.SUBBIAH aged about 53 residing at 15, SOUTH STREET KANDANUR

630104 employed as Group II(3)
at CECRI, Karai Kudi.

25 K. CHINNATHAMBI
s/o KARUPPIAH
aged about 46
residing at 62, 3RD WARD
MARIAMMAN KOIL STREET
KOTTAIYUR

630106
employed as Group II(3)
at CECRI, Karai Kudi.

page No.5.

26 M. DURAISAMY
S/O P.MUTHUKARUPPAN
aged about 48
residing at 19, THIRU-VE-Kr
THILAGAR NAGAR
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

27 K. PALANIAPPAN s/o KARUPPIAH aged about 54 residing at MATHUR ILUPPAKKUDI POST ARIYAKKUDI (VIA) P.M.DIST

> employed as Group II(3) at CECRI, Karai Kudi.

28 K. SUBBIAH
s/o KATHIRVEL
aged about 58
residing at KALANIVASAL NE
VANNARODAI
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

- 29 S. ANNADURAI
 s/p P.U.SOLAIMALAI
 aged about 49
 residing at 4/56-1, 7TH
 SUBRAMANIAPURAM NORTH EXT
 SEKKALAI
 KARAIKUDI
 630002
 employed as Group II(3)
 at CECRI, Karai Kudi.
- 30 R. GOPALAKRISHNAN
 s/o G.RAGHUNATHAN
 aged about 54
 residing at "G.V.ILLAM",
 KARAIKKAL AMMAIYAR STREET
 SRIRAM NAGAR
 KOTTAIYUR
 630106
 employed as Group II(3)
 at CECRI, Karai Kudi.

Ή



21 P. GURUSAMY
s/o PONNIAH
aged about 57
residing at 20, KALAIGNAR STREET
ANNA NAGAR
KARAIKUDI

600002 employed as Group II(3) at CECRI, Karai Kudi.

22 G. MUTHUKARUPPAN s/o AK.GOPAL aged about 59 residing at 1, PILLAIYAR KOODAM LANE KALANIVASAL KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

23 .V.CHEERAN s/o C.I.VARGHESE aged about 54 residing at 69, HOSPITAL STREET. KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

24 SP. KARUPPIAH s/o KR.SUBBIAH aged about 53 residing at 15, SOUTH STREET KANDANUR

630104 employed as Group II(3) at CECRI, Karai Kudi.

25 K. CHINNATHAMBI s/o KARUPPIAH aged about 46 residing at 62, 3RD WARD MARIAMMAN KOIL STREET KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

pare Nois

26 M. DURAISAMY
s/o P.MUTHUKARUPPAN
aged about 48
residing at 19, THIRU-VE-KA STREET
THILAGAR NAGAR
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

27 K. PALANIAPPAN s/o KARUPPIAH aged about 54 residing at MATHUR ILUPPAKKUDI POST ARIYAKKUDI (VIA) P.M.DIST

> employed as Group II(3) at CECRI, Karai Kudi.

28 K. SUBBIAH
s/o KATHIRVEL
aged about 58
residing at KALANIVASAL NEW ROAD
VANNARODAI
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

29 S. ANNADURAI
s/p P.U.SOLAIMALAI
aged about 49
residing at 4/56-1, 7TH STREET
SUBRAMANIAPURAM NORTH EXT.
SEKKALAI
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

30 R. GOPALAKRISHNAN
s/o G.RAGHUNATHAN
aged about 54
residing at "G.V.ILLAM", No.5/2/265,
KARAIKKAL AMMAIYAR STREET
SRIRAM NAGAR
KOTTAIYUR
630106
employed as Group II(3)
at CECRI, Karai Kudi.



31 P. VELLAICHAMY
s/o V.PONNIAH
aged about 60
residing at 20, NARASIMHACHARIYAR ST.
KATTOORANI KEEL KARAI
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

32 K. SRIPATHY
s/o V.KUMARASAMY
aged about 58
residing at "BALAKRISHNA VILAS"
25, SOVARI PILLAIYAR KOIL
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

33 P. ALAGARSAMY
s/o-A.PATCHAIKANNU ASARI
aged about 52
residing at 17/5,AYYANAR SANNATHI ST.
MUTHUPATTINAM
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

34 P. JEBAKUMAR

s/o M.PACKIANATHEN

aged about 55

residing at 34, VEERABADRA PILLAI ST.

KARAIKUDI

employed as Group II(3) at CECRI, Karai Kudi.

35 SP. VELUSAMY s/o SUBBIAH aged about 52 residing at 55, KANDANUR ROAD KARAIKUDI

∜630001 employed as Group II(3) at CECRI, Karai Kudi. 36 R. VENKATARAMAN s/o A.RENGA RAO aged about 50 residing at NO.5, MAIN ROAD KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

37 V. KASI
s/o K.VEERAN
aged about 54
residing at 105, BHARATHIDASAN ST.
KALANIVASAL
SEKKALAI P.O.
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

38 P. AROCKIAMMAL
W/O J.ALFRED DINAKARAN
aged about 55
residing at W/O J.ALFRED DINAKARAN
3RD STREET,
VAIRAVAPURAM
KARAIKUDI
630006
employed as Group II(3)
at CECRi, Karai Kudi.

39 K. THANGAVELU
s/o A.KARUPPIAH
aged about 53
residing at KANNADASAN STREET
SRIRAM NAGAR
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

40 V. KRISHNAMOORTHY
s/o A.VEDANAYAGAM
aged about 52
residing at 100,ALAGAPPAN AMBALAM
(2ND STREET)
KALANIVASAL
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.



- 41 KR. MEYYAPPAN
 s/o KARUPPIAH
 aged about 54
 residing at GANDHI NAGAR
 AMARAVATHI PUDUR
 DEVAKOTTAI ROAD
 KARAIKUDI
 630005
 employed as Group II(3)
 at CECRI, Karai Kudi.
- 42 M. SOMASUNDARAM
 s/o MUTHUVEL PILLAI
 aged about 59
 residing at 43,8TH STREET
 SUBRAMANIAPURAM
 KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi.

43 KR. MARIAPPAN
s/o M.KARUPPIAH PILLAI
aged about 54
residing at 3, THIRU-VE-KA STREET
THILAGAR NAGAR
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

45 T.T.ANTONY
s/o THOMAS
aged about 59
residing at 222, 4TH ST. NORTH EXTN.,
SUBRAMANIAPURAM
SEKKALAI P.O.
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

46 AL. CHOCKALINGAM
s/o KR.ALAGAPPAN
aged about 47
residing at 20, WEST STREET
KOTTALYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

47 P. CHOODAMANI
s/o V.PARAMASIVAM
aged about 51
residing at 3, ANNAMALAI CHETT:
SEKKALAI
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

48 AR. KAILASAM
s/o KE.ARUNACHALAM
aged about 50
residing at 3, MAADA STREET
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

49 S. KRISHNAN
s/o SUBBIAH AMBALAM
aged about 54
residing at MATHUR
ILUPPAKKUDI P.O.
ARIYAKKUDI (VIA)
P.M.DIST.

employed as Group II(3) at CECRI, Karai Kudi.

50 M. KULANDAISAMY
s/o S.R.MANUVEL PILLAI
aged about 49
residing at 4, GANESAPURAM
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

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51 S. KUPPUSAMY
s/o S.SIVARAMAKRISHNAN
aged about 56
residing at 6, THEPPAKKULAM SOUTH
SEKKALAI
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

52 M. LUCKKIAH
s/o N.R.M.MAMUNDI ACHARI
aged about 49
residing at SRI RAM ILLAM
85, 100 FEET ROAD
T.T.NAGAR
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

53 K. MANI
s/o KARUPPIAH
aged_about 56
residing at 61, MARIAMMAN KOIL ST.
KOTTAIYUR

4

630106 employed as Group II(3) at CECRI, Karai Kudi.

54 N. RAMASAMY

s/o RM.NARAYANAN

aged about 60

residing at 3, CHURCH 4TH STREET

INDIRA GANDHI NAGAR

KARAIKUDI

employed as Group II(3) at CECRI, Karai Kudi.

55 A. SHANMUGAM s/o M.ARUMUGAM aged about 47 residing at 11, COLLEGE ROAD SEKKALAI KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi. 56 S. VAIDYANATHAN

s/o M.D.SUBRAMANIAN

aged about 56

residing at 64 SOMUPILLAI STREET

KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

57 K. VELLATHURAI . s/o KARUPPIAH KONAR aged about 52 residing at 25, SOUTH LANE NO.2, SEKKALAI KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi.

58 N.R.KARUPPIAH s/o P.R.RAKKAN aged about 49 residing at 12, GURUNATHAN KOIL ST. KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

59 G. MADHAVAN
s/o K.R.GOPAL
aged about 47
residing at 5/4/104, SEKKALAI KOTTAI
TRICHY ROAD
KARAIKUDI

630002 employed as Group II(3) at CECRI, karai Kudi.

60 K. JEYAPAL s/o K.KARUPPIAH aged about 51 residing at 19,CHIDAMBARAM CHETTY ST. KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

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61 A. SUBBIAH
s/o ANDIYAPPAN
aged about 54
residing at 5/4/48, 5TH STREET
VAIRAVAPURAM
KARAIKUDI

w.

630003 employed as Group II(3) at CECRI, Karai Kudi.

62 P. ARUMUGAM
s/o PERIAKARUPPAN
aged about 51
residing at 56, BHARATHIDASAN ST.
KALANIVASAL
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

63 R. VIJAYAN

S/O M&RAMASAMY

aged about 46

residing at 7, MARAKKADAI STREET

NEAR FIVE LAMPS

SEKKALAI ROAD

KARAIKUDI

630001

employed as Group II(3)

at CECRI, Karai Kudi.

64 P. DURAIRAJ s/o M.PONNIAH PILLAI aged about 57 residing at 16, KALAIGNAR STREET ANNA NAGAR KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

65 A.N.ELANGOVAN
s/o ANDIAPPAN
aged about 45
residing at 102, KANNADASAN STREET
SRIRAM NAGAR
KOTTAIYUR

. A K DA

15.4

630106 employed as Group II(3) at CECRI, Karai Kudi. 66 A. ALAGAPPAN
s/o ALAGAPPAN
aged about 40
residing at PERIYAR STREET
ANNA NAGAR
SEKKALAI
KARAIKUDI
630002
employed as Group II(3)
at CECRI, Karai Kudi.

67 N. KALIAPERUMAL
' s/o K.NAGAPPAN
aged about 52
residing at 42, EAST STREET
KANDANUR ROAD
KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

68 M.S.NAGAPPAN s/o M.SUBRAMANIAN aged about 38 residing at 18, JEEVA NAGAR KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

69 L. DAYALAN
s/o S.LOURTHUSAMY
aged about 44
residing at 3, CHURCH 1ST STREET
T.T.NAGAR
KARAIKUDI

630002 employed as Group $\text{II}(\mathbf{3})$ at CECRI, Karai Kudi.

70 P. GOPALAKRISHNAN
s/o N.PETHU NAIDU
aged about 51
residing at 2/365, MUTHU NAGAR
ILUPPAKKUDI ROAD
KARAIKUDI

630003 employed as Group II(**3**) at CECRI, Karai Kudi.

الأتوارا عد

(M)

71 K. SUBRAMANIAN
s/o M.S.KRISHNAMURTHY
aged about 57
residing at 2/374, MUTHU NAGAR
ILUPPAKKUDI ROAD
KARAIKUDI

630003 employed as Group II(2) at CECRI, Karai Kudi.

- 72 A.T.MUTHUKARUPPAN
 s/o ATHINAMILAGI
 aged about 48
 residing at NATRAYAR NAGAR
 AMARAVATHI PUDUR
 DEVAKOTTAI ROAD
 KARAIKUDI
 630005
 employed as Group II(3)
 at CECRI, Karai Kudi.
- 73 KR. MUTHU

 s/ofc.KARUPPIAH
 aged about 54
 residing at 35, 3RD WARD.
 MUTHUMARIAMMAN KOIL ST.
 KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

- 74 RM. KATHIRESAN

 s/o RAMASAMY
 aged about 44
 residing at MIDDLE STREET
 THAMBIPATTY
 THIRUPPATHUR
 P.M.DIST.
 630202
 employed as Group II(3)
 at CECRI, Karai Kudi.
- 75 K. LAKSHMINARAYANAN
 s/o T.S.KRISHNAMURTHY
 aged about 54
 residing at 1, 9TH STREET
 SUBRAMANIAPURAM
 KARAIKUDI

630003 employed as Group II(3) at CECRI, Karai Kudi. 76 G. GURUSAMYPANDIAN
s/o GOMATHY THEVAR
aged about 45
residing at VALLUVAR NAGAR
BURMAH COLONY WEST
KARAIKUDI

630002 employed as Group II(3) at CECRI, Karai Kudi.

77 L. CHELLAPPAN

s/o LAJAPATHY RAI

aged about '48

residing at VALLUVAR STREET

18TH PADI NAGAR

KARAIKUDI

630001 employed as Group II(3) at CECRI, Karai Kudi.

78 S. RAGHUMANI
s/o T.R.SRINIVASAN
aged about 52
residing at 4-E, THANGAVELU ST.
NEW ROAD
KOTTAIYUR

630106 employed as Group II(3) at CECRI, Karai Kudi.

79 M. DHARMALINGAM
s/o VE.MUTHIAH
aged about 53
residing at SOUTH STREET
0.SIRUVAYAL
KARAIKUDI TK.
P.M.DIST.

employed as Group II(3) at CECRI, Karai Kudi.

80 V. SUBRAMANIAN
s/o S.VENKATESAN PILLAI
aged about 52
residing at 3/160, ILUPPAKKUDI ROAE
NEAR SRIRAM CONE FACTORY
ALAGAPPAPURAM P.O
KARAIKUDI
630003
employed as Group II(3)
at CECRI, Karai Kudi.

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30" E



81. Y. Nachammai, W/o C. Ramanathan, R/o "Vallivilas" No.5, Gurunathan Koil ST Kottaiyur 630106

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4.1

Applicants

(through Sh. Naveen R. Nath, Advocate)

Versus

- Council of Scientific and Industrial Research (CSIR) represented by its Director General, Anusandhan Bhawan, Rafi Marg, New Delhi-1.
- Central Electro Chemical Research Institute(CECRI), represented by its Director, Karai Kudi-630 006. Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-1830/98

- Pranab Kumar Barooah
- Ž.
- Neelimä Saikia Rajen Kr. Borah Ĵ.
- 4.
- Ananta Kr. Sarmah Bimal Chandra Saikia
- 6. Anjana Goswami
- 7. Anujjal Sarmah
- Anna Prova Saikia á.
- Tirtha Prasad Saikia
- 10. Mukibur Rahman
- 11. Prafulla Chandra Borah
- 12. Nityananda Dutta
- 13. Ram Nath Das
- 14. Pronab Kumar Hazarika
- 15. Probin Kumar Sarmah
- 16. Kamakhya Puzari
- 17. Tridip Goswami 18. Kushal Ch. Lekhok 19. Farid Ali
- 20. Probin Baruah
- 21. Om Prakash Sahu
- 21. Gobin Ch. Borah
- 23. Nilim Neog
- 24. Ranendra Kumar Buragohain 25. Mukul Borkotoky
- 26. Keshab Chandra Deori
- 27. Dipak Bordoloi
- 28. Ajit Ch. Baruah
- 29. Ajoy Borkotoky
- 30. Jyoti Dohutia
- 31. Punajyoti Deka Bhuyan

511

- 32. Paresh Saikia 33. Dilip Mahanta
- 34. Someswar Hazarika



- 35. Jogomaya Hazarika
- 36. Ramesh Ch.Bharali
- 37. Somiran Borthakur 38. Modon Mohan Bora
- 39. Mrs. Anjumoni Bharali
- 40. Ananta Kr. Sarma

- 41. Ajit Ch. Kakoty 42. Panchanan Baruah 43. Chandrashekhar Bordoloi

11. 1

44. Madan Gopal Pathak

45.

- 46. Jayanta Borah 47. Budhen Ch. Baruah
- 48. Dwijen Borthakur 49. Dilara Begum
- 50. Lahimi Borah
- 51. Narayan Ch. Laskar
- Applicants 52. Tapas Kr. Bhattacharyya

C/o Regional Research Laboratory, Jorhat, Assam

(through Sh. Vijay Pandita & Sh. S.K. Sinha, Advocate)

Versus

- Union of India represented by the Secretary to the Govt. of India, Ministry of Science and Technology, New Delhi.
- Council of Scientific and Industrial Research, through its Director General, Anusandhan Bhawan, Rafi Marg, New Delhi-1.
- Director, Regional Research Laboratory, Respondents Jorhat, Assam-785006.

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

0A - 1841/98

- Council of Scientific & Industrial Research. Technical Works, Welfare Association, through its President Dr.R.B.Misra C/o ITRC, MG Marg, Lucknow.
- Ž. Sh. R.K. Kanujia General Secretary of CSIR. Tech. Worker Welfare Association C/o ITRC. MG Marg Lucknow.

Applicants

(through Sh. S.K. Sinha, Advocate)

Versus



The Director General, Council of Scientific and Industrial Research, Rafi Marg, New Delhi-1.

Respondent

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2011/98

- P.N.Nageswara Rao, S/o P.Subha Rao
- 2. Sundereswaram, S/o Shri V.V. Rama Tyer
- Zareena Begum,
 S/o Shri M.I.Shareef
- 4. KSR Prasad, S/o Shri Sambasiva Rao
- T.Suryanarayana,
 S/o Late Shri T.Ramaiah
- 6. Kishore Joshi, S/o Sh. Shreedhar Rao

...Applicants

Address for service of summons Notices on the applicants Mr. Ch. Jagannatha Rao, Advocate, H.No. 1.8.702/92/4 Padma Colony, New Delhi.

(through: Shri Jagannath Rao)

Versus

- The Director Centre for Cellular and Molecular, Biology, Uppal Road, Tarnaka, Hyderabad.
- The Council of Scientific and Industrial Research through its Director General, Anusanthan Bhavan, Rafi Marg, New Delhi-110 001. ... Respondents

(through Ms. Anuradha, proxy for M/s. Sikri & Co.)

CA-2012/98

S/o.B.Satyanarayana Present Post TOA (Technical officer Gr.A) Aged; Major

2. Dr.H.M.Sampath Kumar S/o.Mahabal Rao Present Post:STA (Sr.Technical A Aged: Major

Tin 11. Ny 18

3. Dr. Hafeez-ur-Rehman
S/o. Md. Racef. Carlo (Sr. Technical M. sst.)
Present post: STA (Sr. Technical M. sst.)
Aded: Major
A. Madhava Rao

4. A.Madhava Rao
S/o.Arjun Rao
Present Post:TOA (Technical office)
Aged:major

5. Dr.D.Rajagopal S/o.D.Ramulu Aged; Major, Present post: Technical Officer Gr.A

6. p.V.Srinivas S/o.PV Ramana Murty, Aged:Major Rresent post:STA (Sr.Technical Asst)

7. P.Ravindergoud
S/o.P.Ramulu goud, Aged Major
Present post:STA, Sr.Technical Asst.

8. Mrs.M.Syamala
W/o.M Harikrishna, Aged:Major
-- Present post: STA (Sr.Technical Asst)

_S/o.APCN Hambissan , Aged:Major _Present Post TOB (Technical officer Gr.B)

- 9. A Venkat Narasaiah S/ø.Peddaranarasaiah, Aged:Major Present post: JTA (Jr Technical Asst.)
- 10. U.Sampath Kumar S/o.U Rangaswamy, Aged:Major Present post: STA (Sr.Technical Asst.)
- 11. B.S.Sastry
 S/o.BS Murty, Aged:major
 Present post:STA, (Sr.Technical Asst.)
- 12. K.S.Sunder
 S/o.K.Sudarshan Rao, Aged(Major
 Present post: JTA (Jr.Technical Asst)
- 13. A.Gangovan
 S/o.Andivelu, Aged:major
 Present Post: STA (Sr.Technical Asst)
- 14. A.Ramakrishna Reddy S/o.AyoVenkat Reddy, Aged:Major Present post: JTA (Jr.Technical Asst.)

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15. Ch. Rameeli s/o. Ch Linguish, ugedimijor Present (cost: JTA(Jr. Technical Asst)

S/o. K Suryunurayana Raju, agedimajor Prasent post: Technical Officer Gr.A Dr. KRK Raju

S/o. M V Bhat, aged:major Pre:ent post: TOA(Technical officer Gr.A) M Subramanyam 17.

> Dr. C. S. N. Prosud Present posts TB, Technical orgicer Gr. B)

- S/o. P V Ruju , aged:major Present post: TOA (Technical officer Gr.A) PVK Haju
- B As ok Kumir S/o. B Rajdiah, ged: Major Pra dat post: STA(Sr, Technical Asst) 19.
- 20. M A Munadin S/o. M & Hamood, agedinajor Projectionati Tak (Technical officer Gr.A)
- 21. a luty makayana S/o. A Agamaiah, aged:major Prosent port: To (Technical officer Gr.A)
- 22. 'S Raja Ram S/o. Ruju Hum, aged: major Prosent post: TA(Sr.Teconical sat)
- y Ravindor Reddy 23. S/o. Y Madhava Reddy, agad: major Present Rost: STA (Sr. Fechnical Asst)
- TV Reddy S/o. Olul Roldy , agedinajor Present post: STA (Sr. Technical ...st)
- R Luica aida S/o. Krishna Murty . agedinatjor : Present post: STA(Sr. Technical Asst) 25.
- 26. A Ram Shandar Rao S/o. A Right viah , aged: Major Present past: TOA (Technical Officer Gr.A)
- 27. A Marasamha Rao S/o. dend atha Rao, agedimajor (Francis at cost: T h(Technical officer Gr.A)
- 28. L Saty. Aug : Jolla S/o.L numukriunnu, ngedisajor Present postiJTA(Jr.Technical nsut)
- 29. BC: na kulum Raju s/). B Ramulu, agedinujor "
 P esent post: TOA (Technical officer Gr.A)
- T Prubliskar Kuo S/o. T Pullatal, agadimajor Present post: STA, Sr, Technical ost,

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31 · K Srirum S/o. Kum ru Swamy, Judim jor Preschit postiSTA (Sr. For Mical not)

M Somesware Reddy S/d. Buchi Reddy, agod: mojor Present post: TOA(Technical officer Gr.A)



- 33. B Penuka
 D/o. Bhagwan Naik, aged:major
 Present post: JTA(Jr.Technical Agat)
- 34. L.R.C. Sastry
 S/o. Sriram Murthy, agedimajor
 Present post: TOA, Technical officer Gr.A
- 35. T Nageswar Rac 8/o. Suryam, aged:major Present post: TOA(Technical officer Gr.A)
- 36. Y Bbhuvaneswari W/o. Y Hohan Raju, aged: major Present post: TOA, Technical Officer Gr.A

N Presada Raju 8/o. N Satyanarayana Raju, agedimajor Present post: 108 (Technical Officer Gr.R)

- 37. B Krishnam cheryulu 8/o. B Venkatacharyulu, sged:major Present post: TOB (Technical officer Gr.B)
- 38. T Mahesh Babu 8/o. Late T R Krishna Murty, agedimajor Present post: JTA(Jr.Technical Asst.)
- 39. Y V.L Ravi Kumar S/o. Y K Rad; abdd:major Present post: TOA (Technical officer Gr.)
- 48. B Rajeshekar

 S/o. B Muralidhar Rao, agedimajor

 Present post: JTA (Jr. Technical Asst)
- 41. A Vishnu Vardhan
 S/o. A K Sastry, aged: Major
 Present post: JTA(Jr. Technical Aget.)
- 42. A S P Ranga Presed S/o. A Gopal Krishna Rao, oged:major Present post: TOA (Technical officer Gr.A)
- 43. GYSK Swamy a 8/o. GV Rajacharyulu, aged:major Present post: TOA(Technical officer Gr.A)
- 44. R Venkatesham s/o. Late B Mallaish, aged:major Present post: TOB, (Technical Officer Gr.#)
- 45. P S Presed

 S/o.P L Warayana, agedimajor 47 :
 Present post: STA(Sr.Technical Asst.)

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46. K B Amitha

S/o. V Satyanarayana, agadimajor
Present post: TOB (Technical officer Gr.4)

0



- 47. P Suryanarayana S/o. Peda Raghavulu, aged:major Pres nt post:TOA(Technical officer Gr,A)
- 48. Nalini Sekhar
 W/o. M R K Sastry, aged: major
 Present post: TOA (Technical officer Gr.A)
- 49. A. Satyanarayana S/o. Narasimha Raju, aged:major Present post:TOA(Technical officer Gr.A)
- 50. K V Venkateswara Rao
 S/o. K Venkat Rao , aged:major
 Present post: ToA(Technical officer Gr.A)
- 51. P Krishna Murthy
 S/o. Muxty P Wiswanathan, aged:major
 Present post: TOA(Technical officer Gr.A)

SK ROY S/O. BURROY Present post: TOB(Technical Officer Gr.B)

- 52. K Saravanam
 S/o. K Krishna Mwamy, aged:major
 Present post: JTA (Jr.Technical Asst.)
- 53. T Venugopal Raju S/o. Late T Raghupathi Raju Present post: STA(Sr.Technical Asst)
- 54. Dr M F Rahman
 S/o. Lal Mohammed
 Present post: Toa (Technical officer Gr.A)
- 55. Dr Mohamed Mahboob S/o Mohamed Khasim Present post: TOA (Technical officer Gr.A)
- - 57. S. Chandra Reddy,
 S/o Ram Reddy,
 present Post: TOA (Technical Officer Gr.A)
 - 58. K. Chandra Mohan,
 S/o K.R.K. Murty,
 present post : JTA (Jr. Technical Asstt.)

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C S Murty S/o. Shiva Ramaiah, aged: major Present post: TOA (Technical officer Gr.A)

- 60. Ariveni Sityanarayana S6.Laxmaiah, aged: major Present post: TOA(Technical officer Gr.A)
- 61. AXXXXXXXXX A Viswanatha
 S/o. Maisanpa, aged:major
 Present post: TOA (Technical officer Gr.A)
- 62. Ms. Shoba Pathak

 S/o. NxRxKnmknnakhnn Rajender Pthank
 present post: TOA (Technical officer Gr.A)
- 63. K Sharmughoan S/o.N P Kamalanthan , aged: major Present post: TOA (Technical officer Gr.A)
- 64. V Siva Rama Sastry
 S/o. Late V Srinivasulu , maged:major
 Present post: Toa(Technical officer Gr.A)
- 65. K V Satyanarayana Murty
 S/o. K V Somayrjulu, aged:major
 Present post: TOA (Technical Officer Gr.A)
- 66. K V Ramanamurthy
 S/o. F. Tirumala Charyalu , aged: major
 Present post: TOA (Technical officer Gr.A)
- 67. K Narsimhaiah
 S/o. Late Seshaiah, aged:major
 Present post: TOA (Technical officer Gr.A)
- 68. Ch Babu Rao
 Anand Rao, aged: major
 Present post: TOA (Technical officer Gr.A)

R. Narsimha S/o. R Cannirasaiah, aged:major Present post: TOB (Technical officer Gr.B)

- S/o. Murari Mohandas, aged:major present post: TOA (Technical officer Gr.A)
- 70. S Tajuddin
 S/o. Lal K Sam Mohammed, aged:major
 Present post: TOA (Technical officer Gr.A)
- 71. E V R Hanumantha Rao S/o. E Purosatham Rao, aged:major Present post: TOA(Technical officer Gr.A)
- 72. P Bitchappa ;
 S/o. P Shivam .aged:major ...

 Present post: STA (Sr.Technical Asst)
- 73. G Nagi Reddy S/o. G K Reddy, aged:major Present post: TOA (Technical officer Gr.A)

(- †



- 74. G. Ranga Rao, S/o Rama Rao, Present Post:TÓA.
- 75. G. Vijaya Murty, 5/o G.V. Subramanyam, Present Post: TOA

- 76. Atul Nandekar, 5/o N.D. Nandekar, Present Post:TOA
- 77. S. Hemantha Kumar, S/o late S.N., Rao, Present Post: TOA
- 76. K.Shiv Kumar, S/o K. Satyanarayana, Present Post: JTA
- 79. N.S. Swamy,
 S/O N. Sriram Murty,
 Present Post:TOA
- 80. Laxmi Kantha Rao J, S/o Gangadhar Rao Joshi, Present Post:JTA
- 81. Damodhar Joshi, 5/o Govind Joshi, Present Post:STA

..... Applicants

(through Sh. A. Srinivas, Advocate)

tur n Tv in Versus

- The Director.
 Indian Instt. of Chemical Technology.RR Labs.
 Tarnaka, Hyderabad.
- Z. The Council of Scientific and Industrial Research through its Director General Anusanthan Bhavan, Rafi Marg, New Delhi-1.

..... Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

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OA-2098/98

- Sh. Kuldeep Kaul, Tech. Officer'A', R/o 273-C, Pocket-II, CSIR, Mayur Vihar, Phaase-I, Delhi-91.
- 2. Sh. D.N. Gupta, Technical Officer'A', CSIR, R/o C-39, NPL Colony, New Rajinder Nagar, New Delhi-16.
- 3. Sh. P.R.N. Nair, Tech. Officer'A', CSIR, 5/o Sh. V. Rama Krishna Pillai, R/o D-4/73, Vashisht Park, Pankha Road, New Delhi-46.
- 4. Sh. B.R. Gupta,
 Tech. Officer 'A', CSIR,
 R/o 16/252, Vasundhara,
 Link Road, Ghaziabad. Applicants

(through Sh. Vijay Pandita & Sh. S.K. Sinha, Advocate)

Versus

- The Director General, Council of Scientific and Industrial Research, Anusdhan Bhawan, New Delhi.
- Ž. The Director, MISCOM, CSIR, Dr.K.S.Krishnan Road, New Delhi-Ž.
- 3. The Secretary,
 Govt. of India,
 Ministry of Finance,
 North Block,
 New Delhi.

Respondents

(through Msa Anuradha, proxy for M/s Sikri & Co.)

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DA-2444/99

- 1. SMT.M.MURALI KUMARI, aged 43 years
 W/O M.D.S.Raju, R/O Hyderabad
 Present post : Technical Officer 'A' (T.O.'A')
- 2. K.BABU RAO, aged 46 years,
 S/O Late K.Viswanadham. R/O Hyderabad
 Present post: Technical Officer 'A' (T.O.'A')
- 3. Ch.Ramaswamy, aged 49 years,
 S/O Ch.Suryanarayana, R/O Hyderabad
 Present post: Technical Officer 'B' (T.O'B')
- 4. S.L.Ramesh ,aged 42 years,
 S/O S.K.Laxman Rao, R/O Hyderabad
 Present post: Senior Technical Assistant.(STA)
- 5. Smt.D.Subba Laxmi, aged 48 years,
 W/O D.Mallikarjun, R/O Hyderabad Present post: Technical Officer 'A' (T.O.'A')
- V.Rajasekhar, aged 41 years, S/O V.Sundara Sarma, R/O Hyderabad Present post: Technical Officer 'A' (T.O'A')
- 7. G.Laxman, aged 44 years,
 S/O G.Ramaiah, R/O Hyderabad
 Present post: Technical Officer 'A' (T.O.'A')
- 8. G.Vidyasagar ,aged 41 years,
 S/O Late G.Laxminarayana, R/O Hyderabad
 Present post : Senior Technical Assistant. (STA)
- 9. P.V.S.S. Rajagopala Sarma, aged 47 years, S/O Late P.N.Sastry, R/O Hyderabad
 Present post: Technical Officer 'A' (T.O'A')
- 10. A.Krishna Rao, aged 30 years,
 S/O A.Babu Rao, R/O Hyderabad,
 Present post: Junior Technical Assistant. (JTA)

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- 11. Smt.K.Ratnamala, aged 28 years,
 W/O A.Ravi Kumar, R/O Hyderabad,
 Present post :Junior Technical Assistant. (JTA)
- 12. Smt. A. Prasanthi, aged 26 years,
 D/O A. Mohan Rao, R/O Hyderabad,
 Present post: Junior Technical Assistant. (JTA)
- N.H.Prasada Rao, aged 47 years,

 S/O Late N.V.Subba Rao, R/O Hyderabad,

 Present post: Technical Officer 'A' (T.O.'A')
- 14. V.Y.N. Sarma, aged 51 years,

 S/O V.R.N.Murthy, R/O Hyderabad,

 Present post: Technical Officer'B' (T.O.'B')
- 15. A.Nageswara Rao, aged, 45 years,
 S/O Lete A.V.Ramanaiah, R/O Hyderabad,
 Present post: Senior Technical Assistant(STA)
- 16. Mohan Rao, aged 51 years,

 S/O Late Achambhat Joshi, R/O Hyderabad,

 Present post: Technical Officer 'A' (T.O.'A')
 - 17. Smt. C.Suguna, aged 38 years,
 W/O Y.Kishore, R/O Hyderabad,
 Present Post: Technical Officer'A' (T.O.'A')
 - 18. D.P.Setha, aged 44 years,

 S/O Late Sriram Seth, R/O Hyderabad,

 Present Post: Technical Officer'A' (T.O.'A')
 - 19. A.S.S.S.R.S. Prasad, aged 35 years,
 S/O A.Venkaiak, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O.'A')
 - M.B.S.Vyagreswara Rao, aged 49 years,

 S/O Late M.Suryanarayana, R/O Hyderabad

 Present post :Technical Officer'B' (T.O.'B')
 - 21. Ch. Venkateswarlu, aged 49 years,

 S/O Ch. China Suryanarayana Murthy, R/O Hyderabad

 Present post : Technical Officer'A' (T.O.'A')
 - M.Venkatarayudu, aged 41 years,

 S/O M.D.Ganapathi Rao, R/O Hyderabad,

 Present post: Technical Officer'A' (T.O.'A')
 - 23. Ramesh Khanna, aged 47 years,
 S/O D.C.Khanna, R/O Hyderabad,
 Present post: Scientist 'B' (SCT.B.)
 - 24. M.Sambasiva Reddy, aged 41 years,
 S/O M.Gurvi Reddy, R/O Hyderabad,
 Present post: Scientist 'A' (SCT.A)

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- 25. M.Ranga Rao, aged 50 years,
 S/O M.S.R.Krishna Rao, R/O Hyderabad,
 Present Post: Technical Officer'B' (T.O.'B')
- 26. T.Srinivasulu, aged 30 years, S/O T.Chandraiah, R/O Hyderabad, Present post: Technical Officer 'A' (T.O.'A')
- 27. K.Suryaprakasam, aged 44 years,
 S/O K.Govindu, R/O Hyderabad,
 Present Post: Scientist 'B' (SCT.B.)
- 28. Smt.V.Valli, aged 43 years,,
 W/O V.J.Sastry, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O'A')
- 29. M.A.Khan, aged 41 years,
 S/O A.Rahim Khan, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O'A')
- 30. Syed Ali, aged 46 years,

 S/O Mahboob Alim R/O Hyderabad,

 Present post: Technical Officer'A' (T.O.'A')
- 31. N.A.Vijayakumar, aged 42 years,
 S/O N.Agamaiah, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O'A')
- 32. K.R.BhaskerGupta aged 32 years,
 S/O K.Ramachandra Prabhu, R/O Hyderabad,
 Present post :Senior Technical Assistant (STA)
- 33. Sharad Kumar Taank, aged 46 years, S/O Kalyanji Bhai Taank, R/O Hyderabad, Present post: Technical Officer'A' (T.O.'A')
- 34. D.Janaki Rama Reju, aged 51 years, S/O Late D.Appala Raju, R/O Hyderabad, Present post: Technical Officer 'B' (T.Q'B')
- Y.Rama Mohan Rao, aged 46 years,
 S/O Late Y.Rama Sastry, R/O Hyderabad,
 Present post: Technical Officer'B' (T.O.'B')
- 36. V.V.Ramana Murthy, aged 43 years,
 S/O Late V. Subba Rao, R/O Hyderabad,
 Present post: Senior Technical Assistant(STA)
- V.Rama Mohan Rao, aged 49 years,
 S/O Late V.Veeraswamy, R/O Hyderabad,
 Present Post: Technical Officer'B' (TO.'B')
- 38. G.D.P.Sitaram Sinha, aged 42 years,
 S/O Late G.Venkanna, R/O Hyderabad,
 Present post: Junior Technical Officer' (JTA)



- 39. Smt.C.Manikyamba, aged 36 years,
 W/O C.Narasimha Rao, R/O Hyderabad,
 Present post: Scientist'B' (SCT.B.)
- 40. B.Lakshman Rao, aged 44 years,
 S/O B.Kanakaiah, R/O Hyderabad,
 Present post: Technical Officer 'B' (T.O.'B')
- 41. V.Vijaya Kumar, aged 43 years,
 S/O V.V.Narasimha Rao, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
- 42. Syed Hussain, aged 47 years,
 S/O Syed Afzel, R/O Hyderabad,
 Present post: Technical Officer 'A'. (T.Q'A')
- 43. M.V.Nanda Kumar, aged 47 years,
 S/O M.Papa Rao, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O.'A')
- 44. C.Shankar, aged 49 years,
 S/O Late C.Papsiah, R/O Hyderabad,
 Present Post: Technical Officer 'B' (T.O.'B')
 - 45. Subhash Saxena, aged 48 years,
 S/O Karan Raj Saxena, R/O Hyderabad
 Present Post: Technical Officer 'B' (T.O.'B')
 - 46. Madhusudana Rao , aged 51 years,
 S/O C.H.R.Rao, R/O Hyderabad,
 Present post : Technical Officer 'B' (T.O.\$')
 - 47. G.Ashok Kumar, aged 39 years, S/O G.Vittala Rao, R/O Hyderabad, Present post: Technical Officer'A' (T.O.'A')
 - 48. A.M.S.Brabakar, aged 31 years,
 S/O S.Abraham, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
 - 49. M.V.B.M.Sarma, aged 45 years,
 S/O Late M.K.Somayajulu, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
 - 50. N.T.V.Prasada Rao, aged 48 years,
 S/O N.Venkaiah, R/O Hyderabad,
 Present post :Technical Officer'B' (T.O.'B')
 - 51. Ratnakar R. Dhakate, aged 30 years,
 S/O Ramakrishna Dhakate, R/O Hyderabad,
 Present post: Junior Technical Assistant (JTA)
 - 52. U.Satyanarayana, aged 45 years,
 S/O U.Vaikuntam, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')



- 53. Md. Khamruddin, aged 49 years,
 S/O Late Gulem Mohiuddin, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
- 54. S.D.Deshmukh, aged 48 years,
 S/O Late C.D.Deshmukh, R/O Hyderabad,
 Present post: Technical Officer 'B' (T.O.'B')
- 55. D.J.Patil, aged 38 years,
 S/O J.R.Patil, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
- 56. B.Dasaram, aged 31 years,

 S/O Lacharam, R/O Hyderabad,

 Present post: Junior Technical Officer (JTA)
- 57. K.Vijaya Kumar , aged 51 years,
 S/O K.L.N.Rao, R/O Hyderabad.,
 Present post: Technical Officer 'B' (T.O.'B').
- 58. K.Chandra sekhar Rao, aged 38 years,

 S/O K.Yadagiri Rao, R/O Hyderabad,

 Present post: Senior Technical Assistant (STA)
- 59. K.Brahmam, aged 52 years,
 S/O K.Raghavulu, R/O Hyderabad,
 Present post: Technical Officer 'B' (T.O.'B')
- 60. V.Sridher, aged 38 years, 5/0 Vittaleieh, R/O Hyderabad, Present post: Senior Technical Assistant (STA)
- 61. T.Ramagopal, aged 43 years,
 S/O Late T.Ramakrishna Rao, R/O Hyderabad,
 Present post: Technical Officer 'B' (T.O.'B')
- 62. Smt.Rekha Saxena, aged 46 years,
 W/O Late Rakesh Kumar, K/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
- 63. V.Subrahmanyam, aged 49 years,
 S/O Late V.A.Narayanayya, R/O Hyderabad
 Present post: Technical Officer 'B'. (T.O.'B')
- 64. A.Satyanarayana Murthy, aged 42 years,
 S/O Late A.Suryanarayana Murthy, R/O Hyderabad
 Present post: Scientist'B' (SCT.B.)
- 65. P.B.A.S.V. Swamy, aged 51 years,
 S/O Late PBR Chary, K/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')

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- 66. R.S.K.Srinivasulu, aged 30 years,
 S/O R.Suryanarayana, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O'A')
- D.A. Padmanabha Rao, aged 44 years,
 S/O D. Vasudeva Rao, R/O Hyderabad,
 Present post : Technical Officer 'A' (T.O.'A')
- 68. L.Parkash, aged 45 years,

 S/U L.Rangaiah, R/O Hyderabad,

 Present post : Technical Officer 'A'. (T.O.'A')
- 69. G.K.Hodlur, aged 45 years,
 S/O K.P.Hodlur, R/O Hyderabad,
 Present post: Scientist 'B' (SCT.B.)
- 70. G.B.K.Shanker, aged 42 years,
 S/O Late GVS.Sastry, R/O Hyderabad,
 Present post: Junior Technical Assistant.(JTA)
- G.S.P.Rao, aged 39 years,
 S/O G.Suryanarayana, R/O Hyderabad,
 Present post : Technical Officer 'B' (T.O.'B')
 - 72. K.P.C.Kaladhara Rao, aged 43 years,
 S/S K.S.Madhava Rao, R/O Hyderabad,
 Present post: Technical Officer 'A' (T.O.'A')
 - 73. G.L.N.Reddy, aged 51 years,
 S/O Late G.Appi Reddy, K/O Hyderabad
 Present post: Scientist.B. (SCT.B.)
 - 74. N.N.Murthy, aged 45 years,

 S/O N.S.Murthy, R/O Hyderabad,

 Present post: Scientist 'B' . (SCT.B.)
 - 75. M.R.K.Sarma, aged 50 years,
 S/O Late M.S.Murthy, R/O Hyderabad,
 Present post : Technical Officer 'A' (T.O.'A')
 - 76. G.Ramacharyulu, aged 49 years,
 S/O Late G.Veerabhadracharyulu, R/O Hyderabad
 Present post: Technical Officer 'B' (T.O.'B')
 - 77. Smt. Laxmi Krishnan, aged 52 years,
 W/O V.Krishnan, R/O Hyderabad,
 Present post: Technical Officer 'C' (T.O.'C')

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- 78. B.A.Prakash, aged 48 years,
 S/O Late B.G.Abraham, R/O Hyderabad,
 Present post: Technical Officer'A' (T.O.'A')
- 79. C.M.Udaya Kumar, aged 50 years,
 S/O C.M.Manoharan, R/O Hyderabad,
 Present post :Technical Officer 'B' (T.O.'B')
- 80. C.Suryaprakasa Sarma, aged 45 years,
 S/O C.Suryanarayana, R/O Hyderabad,
 Present post: Scientist 'B'. (SCT.B.)
- 81. I.Prasada Raju, aged 46 years,
 S/O I.V.K.Raju, R/O Hyderabad,
 Present post :Technical Officer 'B'. (T.O.'B')
- 82. Lel Singh, aged 44 years,
 S/O Kenta Singh, R/o Hyderabad,
 Present post: Technical Officer 'A'. (T.U.'A')
- 83. B.Govinda Rajulu, aged 45 years,

 S/O Late B.Ranga Rao, R/O Hyderabad,

 Present post: Junior Technical Assistant.(JTA)
- 84. G.B.Navin Chander, aged 48 years,
 S/O Late Gopalji, R/O Hyderabad,
 Present post: Technical Officer 'B' (T.O.'B')
- 85. Narendra Kumar, aged 39 years,

 S/O Late Ram Prasad, R/O Hyderabad,

 Present post: Technical Officer 'A'. (T.O.'A')
- 86. S.Prabhakar E. Rao, aged 39 years,
 S/O Eknath Rao, R/O Hyderabad,
 Present post: Technical Officer 'A'. (T.O.'A')
- 87. U. Gowri Sankar, aged 43 years,
 S/O Late U.Sambasiva Rao, R/O Hyderabad,
 Present post: Senior Technical Assistant. (STA) and
- 88. C.Satya Murthy, aged 45 years,

 S/O C.V.Achiah, R/O Hyderabad,

 Present post: Technical Officer 'A' (T.O'A')

 Othrough: Shri Vijay Pandita)

 (through: Shri S.K. Sinha
 - The Director *General ,

 COUNCIL OF SCEINTIFIC AND INDUSTRIAL RESEARCH (CSIR)

 Anusandhan Bhavan, Rafi Marg, NEW DELHI. 110 001,
 - 2. The Director,

 NATIONAL GEOPHYSICAL RESEARCH INSTITUTE (NGRI)

 Uppal Road, Hyderabad-500 007.

 (through Ms. Anuradha for M/s. Sikri & Co.)





ORDER (ORAL) Hon'ble Sh. S.R. Adige, Vice-Chairman(A)

Heard both sides.

- 2. Both sides admit that the claims of the applicants in the present OAs are fully covered by the Bangalore Bench of the Central Administrative Tribunal, order dated 10.01.2000 in OA-1158/98 (M. Panner Selvan & Ors. Vs. U.O.I. & Ors.) read with OA Nos. 1022 & 1062 to 1170 of 2000 dated 02.05.2001 also decided by the Bangalore Bench of the Tribunal.
 - aised the point that in the Tribunal's order dated 10.01.2000 in OA-1158/98, it has been observed that the Department of Personnel & Training as well as the Finance Ministry had turned down the proposal for parity in pay scales merely because the parity claimed had been turned down by those departments, could not be treated as a conclusive reason to deny applicants the benefit of parity, if the same was otherwise justified on merits.
 - 4. Be that it may, as both sides admit that the claims of the applicants in the present OAs are fully covered by the aforesaid two rulings of Bangalore Bench of CAT, we dispose of these OAs in terms of the said two rulings and direct the respondents to ensure that whatever benefits flow out of the aforesaid two



rulings of Bangalore Bench of the Tribunal should also be extended mutatis mutandis to applicants in the present set of OAs, within three months from the date of receipt of a copy of this order. No corts

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Member(J)		-	Vic	(S.R. Adige)/ Vice-Chairman(A)		

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