

(27)

CENTRAL ADMINISTRATION TRIBUNAL  
PRINCIPAL BENCH, NEW DELHI.

OA-677/96, OA-1107/96, OA-1116/96, OA-1597/96, OA-2389/96,  
OA-2459/97, OA-2460/97, OA-2461/97, OA-2462/97, OA-699/98,  
OA-1830/98, OA-1841/98, OA-2011/98, OA-2012/98, OA-2098/98 &  
OA-2444/99.

New Delhi this the 28th day of May, 2001.

Hon'ble Sh. S.R. Adige, Vice-Chairman(A)  
Hon'ble Dr. A. Vedavalli, Member(J)

OA-677/96

1. Sh. A.K. Sharma,  
S/o Sh. B.B. Sharma,  
R/o Vijay Nagar,  
Ghaziabad.
2. Sh. Munish Kumar Bhargava,  
S/o Sh. M.S. Bhargava,  
R/o ROC 26 Raj Nagar,  
Ghaziabad.
3. Sh. Bijendra Pal,  
S/o Sh. Maiku Lal,  
R/o Kamla Nehru Nagar,  
Ghaziabad.
4. Sh. Mehndra Singh,  
S/o Sh. Om Parkash,  
R/o Raishpur,  
Ghaziabad.
5. Sh. D.V. Singh,  
S/o Sh. K.L. Singh,  
R/o Raipur,  
Ghaziabad.
6. Sh. V.K. Singh,  
S/o Sh. Rajiv Singh,  
R/o R-10/103, Raj Nagar,  
Ghaziabad.
7. Sh. Suraj Pal,  
S/o Sh. Hari Singh,  
R/o Kamla Nagar,  
Ghaziabad.

..... Applicants

(through Dr. D.C. Vohra, Advocate)

Versus

1. Council for Scientific &  
Industrial Research(CSIR)  
through its Director-General  
Anusandhan Bhawan,  
Rafi Marg,  
New Delhi-1.
- A

2. The Director,  
Structural Engg. Research Centre,  
(SERC) Post Box No. 10,  
Ghaziabad-201009(UP). .... Respondents

(Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-1107/96

1. Anil Kumar,  
S/o Shri K.L. Suri
2. S.P. Sharma  
S/o Late Shri R.R. Sharma
3. Iqbal Ahmed,  
S/o Late Shri Mohd. Amin
4. Bhikam Singh  
S/o Shri Puni Chand
5. S.K. Kulshrashtha,  
S/o Shri Khushi Lal
6. Harbans Singh,  
S/o Late Sardar Darshan Singh
7. Mrs. Reeta Gupta,  
W/o Dr. Subodh Kumar
8. N.C. Soni,  
S/o Shri R.C. Soni
9. Ashok Kumar,  
S/o late Shri Balbir Singh
10. V.D. Arora,  
S/o late Dr. T.N. Arora
11. K.N. Rao,  
S/o K.C. Basa Rao

Applicants

All applicants are working in National Physical  
Laboratory, Dr. K.S. Krishnan Marg, New Delhi - 110 012.  
(through Sh. M.K. Gupta, Advocate)

Versus

1. The Council of Scientific and Industrial Research  
Through its Director General,  
Anusanthan Bhawan,  
Rafi Marg,  
New Delhi-110 001.
2. National Physical Laboratory,  
Through its Director,  
Dr. K.S. Krishna Marg,  
New Delhi - 110 012.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-1116/96

1. Vijay Kumar Ojha  
S/o Shri J.N. Ojha
2. Vijay Sharma,  
S/o Shri B. Sharma
3. Deepak Bansal,  
S/o Late Shri J.P. Bansal
4. T.K. Parameswaran,  
S/o Shri T. A. Kochunny
5. T.K. Bhattacharya,  
S/o Late Shri TP Bhattacharya
6. Jokham Ram  
S/o Late Shri A.D. Ram.
7. P.S. Tripathi,  
S/o Shri R.P. Tripathi
8. K.N. Sood,  
S/o Late Shri D.N. Sood
9. Chander Kant  
S/o Shri Ram Chander Bhateja
10. Jagdish Prasad,  
S/o Shri Chaturbhuji
11. Raj Pal Walke,  
S/o Shri Zamaji Walke
12. T.K. Chakravorty,  
S/o Shri R.N. Chakravorty
13. Vinod Kumar Sharma  
S/o Shri K.N. Sharma
14. Dhan Singh Channal,  
S/o Late Shri G.S. Channal
15. S.K., Rastogi,  
S/o Late Shri S.S. Rastogi
16. Mukul Sharma  
S/o Shri R.S. Sharma
17. K.N. Barravaraju,  
S/o Shri Narasimhaiah
18. G.D. Sharma  
S/o Shri Prem Ballabh Sharma
19. Dr.D.P. Singh  
S/o Late Shri Tika Ram
20. G.S. Lamba  
S/o Shri G.S. Lamba

40

21. Gurbir Singh  
S/o Shri Prithipal Singh
22. Gurcharanjit Singh  
S/o Shri S. Amar Singh
23. Arun Kumar Ghoahar,  
S/o Shri Thakar Dais
24. Ashwini Kumar Suri,  
S/o Late Shri R.L. Suri
25. Pinaki Ranjan Sen.  
S/o Shri Guru Nath
26. Yudhisther Kumar,  
S/o Shri Desh Ram
27. Rajiv Kumar Saxena  
S/o Shri R.K. Saxena
28. Virender Kumar Hans  
S/o Shri Mohan Lal Hans
29. Jagan Nath Prasad  
S/o Shri Kishan Lal
30. Krishan Kant  
S/o Shri K.M.C. Gupta,
31. Mrs. Sunita Rani,  
D/o Shri Ram Lal
32. Hitesh Jain  
S/o Shri Om Prakash Jain
33. Kanwaljit Singh  
S/o Shri Kuldeep Singh
34. Om Prakash  
S/o Shri Kirhori Lal
35. Murari Lal Sharma,  
S/o Shri Rameshwar Dayal
36. Shambhu Nath,  
S/o Late Shri Jang Bahadur Lal
37. Mohd. Saleem,  
S/o Shri Itar Hussain
38. Manmohan Gupta,  
S/o Santosh Kumar Gupta
39. Ramesh Kohli,  
S/o Late Shri S.P. Kohli
40. J.K. Gupta,  
S/o Shri K.C. Gupta,

(3)

41. Vipin Kumar,  
S/o Shri Balvir Singh .....

Applicants

All Applicants are working in National Physical  
Laboratory, Dr. K.S. Krishnan Marg, New Delhi - 110 012.

(through Sh. M.K. Gupta, Advocate)

Versus

1. The Council of Scientific and Industrial Research  
Through its Director General,  
Anusanthan Bhawan,  
Rafi Marg,  
New Delhi-110 001.

2. National Physical Laboratory,  
Through its Director,  
Dr. K.S. Krishnan Marg,  
New Delhi - 110 012. ....

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA No. 1597/96

1. Narayan Saha  
S/o Late Ranjijt Kr. Saha.
2. K. Venkateshwarlu,  
S/o Shri K.Veeraiah
3. Ramesh Kr. Chauhan  
S/o Late K.S. Chauhan
4. Hridaya Nand Rao  
S/o Late Shri R.K. Rao
5. Jagdish Prasad Pandey,  
S/o Late Shri S.P. Pandey
6. Rishi Kr. Kalra,  
S/o Late Shri R.S.D. Kalra
7. TSV Chakradhar Rao,  
S/o Shri TV Ratna Rao
8. Ajay Kulshrestha,  
S/o Late Shri S.P. Kulshrestha
9. Mayank Kr. Jain  
S/o Shri S.C. Jain
10. Manoj Kr. Ban  
S/o Shri C.L. Ban
11. Jayanta Konar,  
S/o Shri J. Konar
12. Shri Prakash K. Rangari,  
S/o Shri K.P. Rangari

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13. Shri Shukdeo Karade,  
S/o Shri R.R. Karade
14. K. Kosala Rao,  
S/o Shri K.U.M. Rao
15. Bharos Kujur  
S/o Shri Mohan Kujur
16. Pramath Banerjee,  
S/o Late Shri K.L. Banerjee
17. Ajay Naik,  
S/o Late Madhukar Naik
18. Manik Chandra,  
S/o Shri Buddha Das

Applicants

All Applicants working in Regional Research Laboratory,  
Hoshangabad Road, Bhopal - 462 026.

(through Sh. M.K. Gupta, Advocate)

Versus

1. The Council of Scientific and Industrial Research  
Through its Director General,  
Anusanthan Bhawan,  
Rafi Marg,  
New Delhi-110 001.
2. Regional Research Laboratory,  
Through its Director,  
Hoshangabad Road,  
Bhopal - 462 026.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2359/96

1. S.P. Nautiyal
2. J.K. Dimri
3. S.C. Jauhri
4. K.P. Bhatt
5. Badri Prashad
6. K.K. Singh
7. Girendra Singh
8. Surendra Upadhyaya
9. D.C. Pandey
10. R.K. Chauhan
11. J.S. Karir
12. K.S. Rawat
13. Siya Ram
14. Anand Singh
15. D.P. Bangwal
16. D. Yograj
17. Smt. Pushpa Gupta
18. S. Suresh
19. M.L. Sharma
20. Rajesh Kumar
21. Hakim Singh
22. R.C. Saxena

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23. V.S.Kukreti
24. S. Singh
25. Smt. Laxmi Narayan
26. B.R. Nautiyal
27. Ravi Khanna

Applicants

All the applicants from Sl.No. 1 to 27) are working as Senior Technical Assistants in Indian Institute of Petroleum, Dehradun.

(through Sh. J. Banerjee, Advocate)

Versus

1. Council of Scientific and Industrial Research  
Through its Director-General,  
Anusandhan Bhawan, Rafi Marg,  
New Delhi-110 001.
2. Indian Institute of Petroleum,  
Through its Director,  
Dehradun.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2459/97

Jasobanta Das,  
S/o Duryodhan Das,  
R/o Hostel Site No. 15,  
Regional Research Laboratory,  
Campus, RRLM Bhubaneshwar-751 013.  
Distt. Khurda, Working as Technical Assistant,  
Regional Resarch Laboratory,  
Bhubaneshwar.

Applicant

(through Sh. S.K. Sinha, Advocate)

Versus

1. Council of Scientific and Industrial Research  
Through its Director-General,  
Anusandhan Bhawan, Rafi Marg,  
New Delhi-110 001.
2. Regional Research Laboratory  
Through its Director,  
Rafi Marg,  
Bhubaneshwar, Distt. Khurda.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2460/97

1. Nirad Chandra Rout,  
S/o Shri Lalit Mohan Rout,  
R/o N6/449, Jayadev Vihar,  
Distt. Khurda at present working as  
Technical Assistant,  
Regional Resarch Laboratory,  
Bhubaneshwar.

Applicant

(Applicant present in person)

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Versus

1. Council of Scientific and Industrial Research  
Through its Director-General,  
Anusandhan Bhawan, Rafi Marg,  
New Delhi-110 001.

2. Regional Research Laboratory  
Through its Director, Rafi Marg,  
Bhubaneshwar, Dist. Khurda.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2461/97

1. Pravat Kumar Sahoo,  
S/o Shri Lalit Mohan Rout,  
N5-308 Nayapali,  
Bhubaneshwar, Distt. Khurda  
at present working as Technical  
Assistant, Regional Research Laboratory,  
Bhubaneshwar.

..... Applicant

(Applicant present in person)

Versus

1. Council of Scientific and Industrial Research  
Through its Director-General,  
Anusandhan Bhawan, Rafi Marg,  
New Delhi-110 001.

2. Regional Research Laboratory  
Through its Director, Rafi Marg,  
Bhubaneswar, Distt. Khurda.

Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2462/97

Debi Prasad Sandha,  
S/o Gajendra Sandha,  
39-Suryanagar,  
Bhubaneswar,  
Distt. Khurda at present  
working as Sr. Technical  
Asstt., Regional Research  
Laboratory, Bhubaneswar.

..... Applicant

(through Sh. S.K. Sinha, Advocate)

Versus

1. Council of Scientific and Industrial  
Research (CSIR) represented through  
its Director-General, Anusandhan  
Bhawan, Rafi Marg, New Delhi-1.

2. Regional Research Laboratory  
represented through its Director  
Rafi Marg, Bhubaneswar, Distt. Khurda. .... Respondents  
(through Ms. Anuradha, proxy for M/s Sikri & Co.)

7



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UA-699-98

- 1 Y. MANOHAR  
s/o G. YOGESWARAN  
aged about 57  
residing at 167, KABILAR STREET  
SRIRAMNAGAR  
KOTTAIYUR  
  
630106  
employed as Group II(4)  
at CECRI, Karai Kudi.
- 2 K.T.MUTHU  
s/o RM.KATHIRESAN  
aged about 53  
residing at "SOLAI VILLA"  
43, MANICKAVASAGAR STREET  
SRIRAM NAGAR  
KOTTAIYUR  
630106  
employed as Group II(4)  
at CECRI, Karai Kudi.
- 3 J. DEVASUNDARAM  
s/o M.JOHN  
aged about 49  
residing at 14, N.ROAD  
CECRI NAGAR  
KARAIKUDI  
  
630006  
employed as Group II(4)  
at CECRI, Karai Kudi.
- 4 T. SANKARALINGAM  
s/o THARUMAR THEVAR  
aged about 55  
residing at 7, III STREET  
AYYANARPURAM  
SEKKALAI  
KARAIKUDI  
630002  
employed as Group II(4)  
at CECRI, Karai Kudi.
- 5 AR. SUBRAMANIAN  
s/o ARUNACHALAM  
aged about 59  
residing at "ARUNA ILLAM"  
9, POLICE COLONY  
SEKKALAI  
KARAIKUDI  
630002  
employed as Group II(4)  
at CECRI, Karai Kudi.

ADMINISTRATIVE TRIBUNAL

aj

6 A. NARAYANAN  
s/o K. ARJUN RAO  
aged about 56  
residing at 25, T. ROAD  
CECRI NAGAR  
KARAIKUDI

630006  
employed as Group II(4)  
at CECRI, Karai Kudi.

7 S. YASEEN  
s/o SULTAN  
aged about 56  
residing at 88, ANNAMALAI STREET  
SEKKALAI  
KARAIKUDI

630002  
employed as Group II(4)  
at CECRI, karai Kudi.

8 U. SUBRAMANIAN  
s/o ULAGANATHAN  
aged about 59  
residing at 72-B, K.V. STREET  
KOTTAIYUR

630106  
employed as Group II(4)  
at CECRI, Karai Kudi.

9 K. NEELAMEGAM  
s/o V. KATHAN  
aged about 48  
residing at 3/4/101, 3RD STREET  
VAIRAVAPURAM  
KARAIKUDI

630006  
employed as Group II(4)  
at CECRI, Karai Kudi.

10 N. RAMACHANDRAN  
s/o N.K. NARAYANAN NAIR  
aged about 59  
residing at 25, 4TH STREET  
SOUTH EXTENSION  
SUBRAMANIAPURAM  
KARAIKUDI

630002  
employed as Group II(4)  
at CECRI, Karai Kudi.

7

23

11 S. SETHURAMAN  
s/o S.SUNDARA BAGAVATHAR  
aged about 59  
residing at 12, 6TH STREET  
T.T.NAGAR  
KARAIKUDI

630002  
employed as Group II(4)  
at CECRI, Karai Kudi.

12 D. VENKATARAMAN  
s/o T.S.DURAI SWAMY IYER  
aged about 53  
residing at "PRASANTHI NILAYAM"  
PLOT NO.58, KABILAR ST.  
SRIRAM NAGAR  
KOTTAIYUR  
630106  
employed as Group II(4)  
at CECRI, Karai Kudi.

13 B. - VIVEKANANDHAN  
s/o R.BALAKRISHNAN  
aged about 48  
residing at "LAKSHMI VILLA"  
72, HOSPITAL STREET  
KOTTAIYUR

630106  
employed as Group II(4)  
at CECRI, Karai Kudi.

14 S. RAMACHANDRAN  
s/o R.SANKARAN  
aged about 47  
residing at "SRIRAM NIVAS", No.5/2/296  
KARAIKKAL AMMAIYAR STREET  
SRIRAM NAGAR  
KOTTAIYUR  
630106  
employed as Group II(4)  
at CECRI, Karai Kudi,

15 V. RAMANATHAN  
s/o L.VELLAYAN  
aged about 51  
residing at NO.5, P.ROAD  
CECRI QUARTERS  
CECRI NAGAR  
KARAIKUDI  
630006  
employed as Group II(3)  
at CECRI, Karai Kudi.

16 M. NATARAJAN  
s/o N.MANI IYER  
aged about 56  
residing at NO.13, N.ROAD  
CECRI QUARTERS  
CECRI NAGAR  
KARAIKUDI  
630006  
employed as Group II(3)  
at CECRI, Karai Kudi.

17 N.K.MUTHURAMALINGAM  
s/o SM.NAGAMUTHU PILLAI  
aged about 59  
residing at 29, MADHAVAN STREET  
ANNA NAGAR  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

18 RM. VEERAPPAN  
s/o V.RAMASAMY  
aged about 52  
residing at 2/367, MUTHU NAGAR  
ILUPPAKKUDI ROAD  
KARAIKUDI

630003  
employed as Group II(4)  
at CECRI, Karai Kudi.

19 M. RAMACHANDRAN  
s/o P.MUTHUSAMY  
aged about 49  
residing at DOOR NO.145/1,  
THEIVARAYAN CHETTIAR ST.  
N.PUDUR  
KARAIKUDI  
630001  
employed as Group II(3)  
at CECRI, Karai Kudi.

20 D. CHELLIAH  
s/o DAKSHINAMURTHY  
aged about 56  
residing at 20, THILAGAR STREET  
KANDANUR POST

630104  
employed as Group II(3)  
at CECRI, Karai Kudi.

28

21 P. GURUSAMY  
s/o PONNIAH  
aged about 57  
residing at 20, KALAIAGAR STREET  
ANNA NAGAR  
KARAIKUDI

600002  
employed as Group II(3)  
at CECRI, Karai Kudi.

22 G. MUTHUKARUPPAN  
s/o AK.GOPAL  
aged about 59  
residing at 1, PILLAIYAR KODAM LANE  
KALANIVASAL  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

23 J.V.CHEERAN  
s/o C.I.VARGHESE  
aged about 54  
residing at 69, HOSPITAL STREET  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

24 SP. KARUPPIAH  
s/o KR.SUBBIAH  
aged about 53  
residing at 15, SOUTH STREET  
KANDANUR

630104  
employed as Group II(3)  
at CECRI, Karai Kudi.

25 K. CHINNATHAMBI  
s/o KARUPPIAH  
aged about 46  
residing at 62, 3RD WARD  
MARIAMMAN KOIL STREET  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

26 M. DURAISAMY  
s/o P.MUTHUKARUPPAN  
aged about 48  
residing at 19, THIRU-VE-KI  
THILAGAR NAGAR  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

27 K. PALANIAPPAN  
s/o KARUPPIAH  
aged about 54  
residing at MATHUR  
ILUPPAKKUDI POST  
ARIYAKKUDI (VIA)  
P.M.DIST

employed as Group II(3)  
at CECRI, Karai Kudi.

28 K. SUBBIAH  
s/o KATHIRVEL  
aged about 58  
residing at KALANIVASAL NE  
VANNARODAI  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

29 S. ANNADURAI  
s/p P.U.SOLAIMALAI  
aged about 49  
residing at 4/56-1, 7TH  
SUBRAMANIPURAM NORTH EXT  
SEKKALAI  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

30 R. GOPALAKRISHNAN  
s/o G.RAGHUNATHAN  
aged about 54  
residing at "G.V.ILLAM",  
KARAIKKAL AMMAIYAR STREET  
SRIRAM NAGAR  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

(3)

21 P. GURUSAMY  
s/o PONNIAH  
aged about 57  
residing at 20, KALAINAR STREET  
ANNA NAGAR  
KARAIKUDI

600002  
employed as Group II(3)  
at CECRI, Karai Kudi.

22 G. MUTHUKARUPPAN  
s/o AK.GOPAL  
aged about 59  
residing at 1, PILLAIYAR KODAM LANE  
KALANIVASAL  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

23 J.V.CHEERAN  
s/o C.I.VARGHESE  
aged about 54  
residing at 69, HOSPITAL STREET.  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

24 SP. KARUPPIAH  
s/o KR.SUBBIAH  
aged about 53  
residing at 15, SOUTH STREET  
KANDANUR

630104  
employed as Group II(3)  
at CECRI, Karai Kudi.

25 K. CHINNATHAMBI  
s/o KARUPPIAH  
aged about 46  
residing at 62, 3RD WARD  
MARIAMMAN KOIL STREET  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

26 M. DURAISAMY  
s/o P.MUTHUKARUPPAN  
aged about 48  
residing at 19, THIRU-VE-KA STREET  
THILAGAR NAGAR  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

27 K. PALANIAPPAN  
s/o KARUPPIAH  
aged about 54  
residing at MATHUR  
ILUPPAKKUDI POST  
ARIYAKKUDI (VIA)  
P.M.DIST

employed as Group II(3)  
at CECRI, Karai Kudi.

28 K. SUBBIAH  
s/o KATHIRVEL  
aged about 58  
residing at KALANIVASAL NEW ROAD  
VANNARODAI  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

29 S. ANNADURAI  
s/p P.U.SOLAIMALAI  
aged about 49  
residing at 4/56-1, 7TH STREET  
SUBRAMANIAPURAM NORTH EXT.  
SEKKALAI  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

30 R. GOPALAKRISHNAN  
s/o G.RAGHUNATHAN  
aged about 54  
residing at "G.V.ILLAM", No.5/2/265,  
KARAIKKAL AMMAIYAR STREET  
SRIRAM NAGAR  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

40

31 P. VELLAICHAMY  
s/o V.PONNIAH  
aged about 60  
residing at 20, NARASIMHACHARIYAR ST.  
KATTOORANI KEEL KARAI  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

32 K. SRIPATHY  
s/o V.KUMARASAMY  
aged about 58  
residing at "BALAKRISHNA VILAS"  
25, SOVARI PILLAIYAR KOIL  
KARAIKUDI

630001  
employed as Group II(3)  
at CECRI, Karai Kudi.

33 P. ALAGARSAMY  
s/o A.PATTHAIKANNU ASARI  
aged about 52  
residing at 47/5, AYYANAR SANNATHI ST.  
MUTHUPATTINAM  
KARAIKUDI

630001  
employed as Group II(3)  
at CECRI, Karai Kudi.

34 P. JEBAKUMAR  
s/o M.PACKIANATHEN  
aged about 55  
residing at 34, VEERABADRA PILLAI ST.  
KARAIKUDI

630001  
employed as Group II(3)  
at CECRI, Karai Kudi.

35 SP. VELUSAMY  
s/o SUBBIAH  
aged about 52  
residing at 55, KANDANUR ROAD  
KARAIKUDI

630001  
employed as Group II(3)  
at CECRI, Karai Kudi.

36 R. VENKATARAMAN  
s/o A.RENGA RAO  
aged about 50  
residing at NO.5, MAIN ROAD  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

37 V. KASI  
s/o K.VEERAN  
aged about 54  
residing at 105, BHARATHIDASAN ST.  
KALANIVASAL  
SEKKALAI P.O.  
KARAIKUDI  
630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

38 P. AROCKIAMMAL  
W/O J.ALFRED DINAKARAN  
aged about 55  
residing at W/O J.ALFRED DINAKARAN  
3RD STREET  
VAIRAVAPURAM  
KARAIKUDI  
630006  
employed as Group II(3)  
at CECRI, Karai Kudi.

39 K. THANGAVELU  
s/o A.KARUPPIAH  
aged about 53  
residing at KANNADASAN STREET  
SRIRAM NAGAR  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

40 V. KRISHNAMOORTHY  
s/o A.VEDANAYAGAM  
aged about 52  
residing at 100, ALAGAPPAN AMBALAM  
(2ND STREET)  
KALANIVASAL  
KARAIKUDI  
630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

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41

- 41 KR. MEYYAPPAN  
s/o KARUPPIAH  
aged about 54  
residing at GANDHI NAGAR  
AMARAVATHI PUDUR  
DEVAKOTTAI ROAD  
KARAIKUDI  
630005  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 42 M. SOMASUNDARAM  
s/o MUTHUVEL PILLAI  
aged about 59  
residing at 43, 8TH STREET  
SUBRAMANIAPURAM  
KARAIKUDI  
630003  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 43 KR. MARIAPPAN  
s/o M.KARUPPIAH PILLAI  
aged about 54  
residing at 3, THIRU-VE-KA STREET  
THILAGAR NAGAR  
KARAIKUDI  
630002  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 44 O. ACHUTHAN  
s/o K.P.S.PANICKAR  
aged about 58  
residing at 385-A, LAKSHMI NAGAR  
ILUPPAKKUDI  
ALAGAPPAPURAM-P.O.  
KARAIKUDI  
630003  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 45 T.T.ANTONY  
s/o THOMAS  
aged about 59  
residing at 222, 4TH ST. NORTH EXTN.,  
SUBRAMANIAPURAM  
SEKKALAI P.O.  
KARAIKUDI  
630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

- 46 AL. CHOCKALINGAM  
s/o KR.ALAGAPPAN  
aged about 47  
residing at 20, WEST STREET  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

- 47 P. CHOODAMANI  
s/o V.PARAMASIVAM  
aged about 51  
residing at 3, ANNAMALAI CHETT.  
SEKKALAI  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

- 48 AR. KAILASAM  
s/o KE.ARUNACHALAM  
aged about 50  
residing at 3, MAADA STREET  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

- 49 S. KRISHNAN  
s/o SUBBIAH AMBALAM  
aged about 54  
residing at MATHUR  
ILUPPAKKUDI P.O.  
ARIYAKKUDI (VIA)  
P.M.DIST.

employed as Group II(3)  
at CECRI, Karai Kudi.

- 50 M. KULANDAISAMY  
s/o S.R.MANUVEL PILLAI  
aged about 49  
residing at 4, GANESAPURAM  
KARAIKUDI

630001  
employed as Group II(3)  
at CECRI, Karai Kudi.

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42

51 S. KUPPUSAMY  
s/o S.SIVARAMAKRISHNAN  
aged about 56  
residing at 6, THEPPAKKULAM SOUTH  
SEKKALAI  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

52 M. LUCKKIAH  
s/o N.R.M.MAMUNDI ACHARI  
aged about 49  
residing at SRI RAM ILLAM  
85, 100 FEET ROAD  
T.T.NAGAR  
KARAIKUDI  
630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

53 K. MANI  
s/o KARUPPIAH  
aged about 56  
residing at 61, MARIAMMAN KOIL ST.  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

54 N. RAMASAMY  
s/o RM.NARAYANAN  
aged about 60  
residing at 3, CHURCH 4TH STREET  
INDIRA GANDHI NAGAR  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

55 A. SHANMUGAM  
s/o M.ARUMUGAM  
aged about 47  
residing at 11, COLLEGE ROAD  
SEKKALAI  
KARAIKUDI

630003  
employed as Group II(3)  
at CECRI, Karai Kudi.

56 S. VAIDYANATHAN  
s/o M.D.SUBRAMANIAN  
aged about 56  
residing at 64 SOMUPILLAI STREET  
KARAIKUDI

630001  
employed as Group II(3)  
at CECRI, Karai Kudi.

57 K. VELLATHURAI  
s/o KARUPPIAH KONAR  
aged about 52  
residing at 25, SOUTH LANE NO.2,  
SEKKALAI  
KARAIKUDI

630003  
employed as Group II(3)  
at CECRI, Karai Kudi.

58 N.R.KARUPPIAH  
s/o P.R.RAKKAN  
aged about 49  
residing at 12, GURUNATHAN KOIL ST.  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

59 G. MADHAVAN  
s/o K.R.GOPAL  
aged about 47  
residing at 5/4/104, SEKKALAI KOTTAI  
TRICHY ROAD  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

60 K. JEYAPAL  
s/o K.KARUPPIAH  
aged about 51  
residing at 19, CHIDAMBARAM CHETTY ST.  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

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- 61 A. SUBBIAH  
s/o ANDIYAPPAN  
aged about 54  
residing at 5/4/48, 5TH STREET  
VAIRAVAPURAM  
KARAIKUDI  
  
630003  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 62 P. ARUMUGAM  
s/o PERIAKARUPPAN  
aged about 51  
residing at 56, BHARATHIDASAN ST.  
KALANIVASAL  
KARAIKUDI  
  
630002  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 63 R. VIJAYAN  
s/o M. RAMASAMY  
aged about 46  
residing at 7, MARAKKADAI STREET  
NEAR FIVE LAMPS  
SEKKALAI ROAD  
KARAIKUDI  
630001  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 64 P. DURAIRAJ  
s/o M. PONNIAH PILLAI  
aged about 57  
residing at 16, KALAINAR STREET  
ANNA NAGAR  
KARAIKUDI  
  
630002  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 65 A.N. ELANGO VAN  
s/o ANDIAPPAN  
aged about 45  
residing at 102, KANNADASAN STREET  
SRIRAM NAGAR  
KOTTAIYUR  
  
630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

- 66 A. ALAGAPPAN  
s/o ALAGAPPAN  
aged about 40  
residing at PERIYAR STREET  
ANNA NAGAR  
SEKKALAI  
KARAIKUDI  
630002  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 67 N. KALIAPERUMAL  
s/o K. NAGAPPAN  
aged about 52  
residing at 42, EAST STREET  
KANDANUR ROAD  
KARAIKUDI  
  
630001  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 68 M.S. NAGAPPAN  
s/o M. SUBRAMANIAN  
aged about 38  
residing at 18, JEEVA NAGAR  
KARAIKUDI  
  
630001  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 69 L. DAYALAN  
s/o S. LOURTHUSAMY  
aged about 44  
residing at 3, CHURCH 1ST STREET  
T.T. NAGAR  
KARAIKUDI  
  
630002  
employed as Group II(3)  
at CECRI, Karai Kudi.
- 70 P. GOPALAKRISHNAN  
s/o N. PETHU NAIDU  
aged about 51  
residing at 2/365, MUTHU NAGAR  
ILUPPAKKUDI ROAD  
KARAIKUDI  
  
630003  
employed as Group II(3)  
at CECRI, Karai Kudi.

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44

71 K. SUBRAMANIAN  
s/o M.S.KRISHNAMURTHY  
aged about 57  
residing at 2/374, MUTHU NAGAR  
ILUPPAKKUDI ROAD  
KARAIKUDI

630003  
employed as Group II(3)  
at CECRI, Karai Kudi.

72 A.T.MUTHUKARUPPAN  
s/o ATHINAMILAGI  
aged about 48  
residing at NATRAYAR NAGAR  
AMARAVATHI PUDUR  
DEVAKOTTAI ROAD  
KARAIKUDI  
630005  
employed as Group II(3)  
at CECRI, Karai Kudi.

73 KR. MUTHU  
s/o C.KARUPPIAH  
aged about 54  
residing at 35, 3RD WARD  
MUTHUMARIAMMAN KOIL ST.  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

74 RM. KATHIRESAN  
s/o RAMASAMY  
aged about 44  
residing at MIDDLE STREET  
THAMBIPATTY  
THIRUPPATHUR  
P.M.DIST.  
630202  
employed as Group II(3)  
at CECRI, Karai Kudi.

75 K. LAKSHMINARAYANAN  
s/o T.S.KRISHNAMURTHY  
aged about 54  
residing at 1, 9TH STREET  
SUBRAMANIAPURAM  
KARAIKUDI

630003  
employed as Group II(3)  
at CECRI, Karai Kudi.

76 G. GURUSAMPANDIAN  
s/o GOMATHY THEVAR  
aged about 45  
residing at VALLUVAR NAGAR  
BURMAH COLONY WEST  
KARAIKUDI

630002  
employed as Group II(3)  
at CECRI, Karai Kudi.

77 L. CHELLAPPAN  
s/o LAJAPATHY RAI  
aged about 48  
residing at VALLUVAR STREET  
18TH PADI NAGAR  
KARAIKUDI

630001  
employed as Group II(3)  
at CECRI, Karai Kudi.

78 S. RAGHUMANI  
s/o T.R.SRINIVASAN  
aged about 52  
residing at 4-E, THANGAVELU ST.  
NEW ROAD  
KOTTAIYUR

630106  
employed as Group II(3)  
at CECRI, Karai Kudi.

79 M. DHARMALINGAM  
s/o VE.MUTHIAH  
aged about 53  
residing at SOUTH STREET  
O.SIRUVAYAL  
KARAIKUDI TK.  
P.M.DIST.

employed as Group II(3)  
at CECRI, Karai Kudi.

80 V. SUBRAMANIAN  
s/o S.VENKATESAN PILLAI  
aged about 52  
residing at 3/160, ILUPPAKKUDI ROAD  
NEAR SRIRAM CONE FACTORY  
ALAGAPPAPURAM P.O  
KARAIKUDI

630003  
employed as Group II(3)  
at CECRI, Karai Kudi.

45

81. Y. Nachammai,  
W/o C. Ramanathan,  
R/o "Vallivilas"  
No.5, Gurunathan Koil ST  
Kottaiyur  
630106.

.... Applicants

(through Sh. Naveen R. Nath, Advocate)

Versus

1. Council of Scientific and Industrial  
Research (CSIR)  
represented by its Director General,  
Anusandhan Bhawan,  
Rafi Marg,  
New Delhi-1.

2. Central Electro Chemical Research  
Institute (CECRI),  
represented by its Director,  
Karai Kudi-630 006.

.... Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

**OA-1830/98**

1. Pranab Kumar Barooah
2. Neelima Saikia
3. Rajen Kr. Borah
4. Ananta Kr. Sarmah
5. Bimal Chandra Saikia
6. Anjana Goswami
7. Anujjal Sarmah
8. Anna Prova Saikia
9. Tirtha Prasad Saikia
10. Mukibur Rahman
11. Prafulla Chandra Borah
12. Nityananda Dutta
13. Ram Nath Das
14. Pranab Kumar Hazarika
15. Probin Kumar Sarmah
16. Kamakhya Puzari
17. Tridip Goswami
18. Kushal Ch. Lekhok
19. Farid Ali
20. Probin Baruah
21. Om Prakash Sahu
21. Gobin Ch. Borah
23. Nilim Neog
24. Ranendra Kumar Buragohain
25. Mukul Borkotoky
26. Keshab Chandra Deori
27. Dipak Bordoloi
28. Ajit Ch. Baruah
29. Ajoy Borkotoky
30. Jyoti Dohutia
31. Punajyoti Deka Bhuyan
32. Paresh Saikia
33. Dilip Mahanta
34. Someswar Hazarika

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35. Jogomaya Hazarika
  36. Ramesh Ch. Bharali
  37. Somiran Borthakur
  38. Modon Mohan Bora
  39. Mrs. Anjumoni Bharali
  40. Ananta Kr. Sarma
  41. Ajit Ch. Kakoty
  42. Panchanan Baruah
  43. Chandrashekhar Bordoloi
  44. Madan Gopal Pathak
  - 45.
  46. Jayanta Borah
  47. Budhen Ch. Baruah
  48. Dwijen Borthakur
  49. Dilara Begum
  50. Lahimi Borah
  51. Narayan Ch. Laskar
  52. Tapas Kr. Bhattacharyya
- ..... Applicants

C/o Regional Research Laboratory, Jorhat, Assam  
(through Sh. Vijay Pandita & Sh. S.K. Sinha, Advocate)

Versus

1. Union of India  
represented by the Secretary  
to the Govt. of India,  
Ministry of Science and Technology,  
New Delhi.
  2. Council of Scientific and Industrial  
Research, through its Director  
General, Anusandhan Bhawan,  
Rafi Marg, New Delhi-1.
  3. Director,  
Regional Research Laboratory,  
Jorhat, Assam-785006.
- ..... Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-1841/98

1. Council of Scientific &  
Industrial Research,  
Technical Works, Welfare  
Association, through its  
President Dr. R.B. Misra  
C/o ITRC, MG Marg,  
Lucknow.
  2. Sh. R.K. Kanujia General  
Secretary of CSIR,  
Tech. Worker Welfare  
Association C/o ITRC,  
MG Marg Lucknow.
- ..... Applicants

(through Sh. S.K. Sinha, Advocate)

Versus

7

The Director General,  
Council of Scientific and  
Industrial Research,  
Rafi Marg,  
New Delhi-1.

.... Respondent

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

OA-2011/98

1. P.N.Nageswara Rao,  
S/o P.Subha Rao
2. Sundereswaram,  
S/o Shri V.V. Rama Iyer
3. Zareena Begum,  
S/o Shri M.I.Shareef
4. KSR Prasad,  
S/o Shri Sambasiva Rao
5. T.Suryanarayana,  
S/o Late Shri T.Ramaiah
6. Kishore Joshi,  
S/o Sh. Shreedhar Rao

...Applicants

Address for service of summons Notices on the applicants  
Mr. Ch. Jagannatha Rao, Advocate, H.No. 1.8.702/92/4  
Padma Colony, New Delhi,

(through : Shri Jagannath Rao)

Versus

1. The Director Centre for Cellular and Molecular,  
Biology, Uppal Road, Tarnaka, Hyderabad.
2. The Council of Scientific and Industrial Research  
through its Director General, Anusanthan Bhavan,  
Rafi Marg, New Delhi-110 001, .... Respondents

(through Ms. Anuradha, proxy for M/s. Sikri & Co.)

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DA-2012/98

1. Dr.B.V.S.K.Rao  
S/o.B.Satyanarayana  
Present Post TOA (Technical officer Gr.A)  
Aged; Major
2. Dr.H.M.Sampath Kumar  
S/o.Mahabal Rao  
Present Post:STA (Sr.Technical Asst)  
Aged; Major
3. Dr.Hafeez-ur-Rehman  
S/o.Md.Rasheed  
Present post:STA (Sr.Technical Asst)  
Aged;Major
4. A.Madhava Rao  
S/o.Arjun Rao  
Present Post:TOA (Technical officer)  
Aged:major
5. Dr.D.Rajagopal  
S/o.D.Ramulu  
Aged;Major, Present post: Technical Officer Gr.A
6. P.V.Srinivas  
S/o.PV Ramana Murthy, Aged:Major  
Present post:STA (Sr.Technical Asst)
7. P.Ravindergoud  
S/o.P.Ramulu goud, Aged Major  
Present post:STA, Sr.Technical Asst.
8. Mrs.M.Syamala  
W/o.M Harikrishna, Aged:Major  
Present post: STA (Sr.Technical Asst)
- ~~A.P.Rudradas  
S/o.APEN Hambissan, Aged:Major  
Present Post TOB (Technical officer Gr.B)~~
9. A Venkat Narasaiah  
S/o.Peddarananarasaiah, Aged:Major  
Present post: JTA (Jr Technical Asst.)
10. U.Sampath Kumar  
S/o.U.Rangaswamy, Aged:Major  
Present post: STA (Sr.Technical Asst.)
11. B.S.Sastry  
S/o.BS Murty, Aged:major  
Present post:STA (Sr.Technical Asst.)
12. K.S.Sunder  
S/o.K.Sudarshan Rao, Aged:Major  
Present post: JTA (Jr.Technical Asst)
13. A.Gangovan  
S/o.Andivelu, Aged:major  
Present post: STA (Sr.Technical Asst)
14. A.Ramakrishna Reddy  
S/o.A. Venkat Reddy, Aged:Major  
Present post: JTA (Jr.Technical Asst.)

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15. Ch. Ramesh  
S/o. Ch. Lingiah, aged: major  
Present post: JTA (Jr. Technical Asst)
16. Dr. K R R. Raju  
S/o. K Suryanarayana Raju, aged: major  
Present post: Technical Officer Gr. A
17. M Subramanyam  
S/o. M V Bhat, aged: major  
Present post: TOA (Technical officer Gr. A)
- ~~Dr. G S N Prasad  
S/o. Krishna Murthy, aged: major  
Present post: TEB, Technical officer Gr. B)~~
18. P V K Raju  
S/o. P V Raju, aged: major  
Present post: TOA (Technical officer Gr. A)
19. B Asok Kumar  
S/o. B Rajiah, aged: Major  
Present post: STA (Sr. Technical Asst)
20. M A Muneem  
S/o. M A Hammed, aged: major  
Present post: TOA (Technical officer Gr. A)
21. L Satyanarayana  
S/o. L Agamiah, aged: major  
Present post: TOA (Technical officer Gr. A)
22. S Raja Ram  
S/o. Raja Ram, aged: major  
Present post: STA (Sr. Technical Asst)
23. Y Ravinder Reddy  
S/o. Y Madhava Reddy, aged: major  
Present post: STA (Sr. Technical Asst)
24. V V Reddy  
S/o. V V Reddy, aged: major  
Present post: STA (Sr. Technical Asst)
25. R Lakshmi  
S/o. Krishna Murthy, aged: major  
Present post: STA (Sr. Technical Asst)
26. A Ramchander Rao  
S/o. A Raghaviah, aged: major  
Present post: TOA (Technical Officer Gr. A)
27. A Narasimha Rao  
S/o. Narasimha Rao, aged: major  
Present post: TOA (Technical officer Gr. A)
28. L Satyanarayana  
S/o. L Ramakrishna, aged: major  
Present post: JTA (Jr. Technical Asst)
29. B Chenna Ramulu  
S/o. B Ramulu, aged: major  
Present post: TOA (Technical officer Gr. A)
30. T Prabhakar Rao  
S/o. T Pullaiah, aged: major  
Present post: STA, Sr. Technical Asst,
31. K Sri Ram  
S/o. Kumara Swamy, aged: major  
Present post: STA (Sr. Technical Asst)

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M Somaswara Reddy  
S/o. Buchi Reddy, aged: major  
Present post: TOA (Technical officer Gr. A)

33. B Penuka  
D/o. Bhagwan Naik, aged: major  
Present post: JTA (Jr. Technical Asst.)
34. L R C Sastry  
S/o. Sriram Murthy, aged: major  
Present post: TOA, Technical officer Gr. A
35. T Nageswar Rao  
S/o. Suryam, aged: major  
Present post: TOA (Technical officer Gr. A)
36. Y Bbhuvaneswari  
W/o. Y Mohan Raju, aged: major  
Present post: TOA, Technical officer Gr. A
- ~~N Prasada Raju  
S/o. N Satyanarayana Raju, aged: major  
Present post: TOA (Technical officer Gr. A)~~
37. B Krishnam charyulu  
S/o. B Venkatacharyulu, aged: major  
Present post: TOB (Technical officer Gr. B)
38. T Mahesh Babu  
S/o. Late T R Krishna Murthy, aged: major  
Present post: JTA (Jr. Technical Asst.)
39. Y V. L Ravi Kumar  
S/o. Y K Rao, aged: major  
Present post: TOA (Technical officer Gr. A)
40. B Rajeshkar  
S/o. B Muralidhar Rao, aged: major  
Present post: JTA (Jr. Technical Asst.)
41. A Vishnu Vardhan  
S/o. A K Sastry, aged: Major  
Present post: JTA (Jr. Technical Asst.)
42. A S P Ranga Prasad  
S/o. A Gopal Krishna Rao, aged: major  
Present post: TOA (Technical officer Gr. A)
43. G Y S K Swamy  
S/o. G V Rajacharyulu, aged: major  
Present post: TOA (Technical officer Gr. A)
44. I R Venkatesham  
S/o. Late B Mallaiah, aged: major  
Present post: TOB, (Technical Officer Gr. B)
45. P S Prasad  
S/o. P L Narayana, aged: major 47  
Present post: STA (Sr. Technical Asst.)
46. K B Amitha  
S/o. V Satyanarayana, aged: major  
Present post: TOB (Technical officer Gr. B)

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47. P Suryanarayana  
S/o. Peda Raghavulu, aged: major  
Present post: TOA (Technical officer Gr.A)
48. ~~Mr.~~ Nalini Sekhar  
W/o. M R K Sastry, aged: major  
Present post: TOA (Technical officer Gr.A)
49. A. Satyanarayana  
S/o. Narasimha Raju, aged: major  
Present post: TOA (Technical officer Gr.A)
50. K V Venkateswara Rao  
S/o. K Venkat Rao, aged: major  
Present post: TOA (Technical officer Gr.A)
51. P Krishna Murthy  
S/o. ~~Mudry~~ P Wiswanathan, aged: major  
Present post: TOA (Technical officer Gr.A)
- ~~S. K Roy  
S/o. B. K. Roy  
Present post: TOB (Technical officer Gr.B)~~
52. K Saravanam  
S/o. K Krishna Swamy, aged: major  
Present post: JTA (Jr. Technical Asst.)
53. T Venugopal Raju  
S/o. Late T Raghupathi Raju  
Present post: STA (Sr. Technical Asst)
54. Dr M F Rahman  
S/o. Lal Mohammed  
Present post: Toa (Technical officer Gr.A)
55. Dr ~~Mohamed~~ Mahboob  
S/o ~~Mohamed~~ Khasim  
Present post: TOA (Technical officer Gr.A)
56. ~~RxxRxxRxxRxx~~ Dr. H. Parvathi  
S/o. K Eswar Rao, aged: major  
Present post: TOA (Technical officer Gr.A)
57. S. Chandra Reddy,  
S/o Ram Reddy,  
Present Post : TOA (Technical Officer Gr.A)
58. K. Chandra Mohan,  
S/o K.R.K. Murty,  
Present post : JTA (Jr. Technical Asstt.)

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9. C S Murty  
S/o. Shiva Ramaiah, aged: major  
Present post: TOA (Technical officer Gr.A)
60. Ariveni Satyanarayana  
S/o. Laxmaiah, aged: major  
Present post: TOA (Technical officer Gr.A)
61. ~~xxxxxxx~~ A Viswanatha  
S/o. Maisappa, aged: major  
Present post: TOA (Technical officer Gr.A)
62. Ms. Shoba Pathak  
S/o. ~~NxRxKamalantham~~ Rajender Pathak, aged: major  
Present post: TOA (Technical officer Gr.A)
63. K Shanmughoan  
S/o. N P Kamalanthan, aged: major  
Present post: TOA (Technical officer Gr.A)
64. V Siva Rama Sastry  
S/o. Late V Srinivasulu, aged: major  
Present post: Toa (Technical officer Gr.A)
65. K V Satyanarayana Murty  
S/o. K V Somayajulu, aged: major  
Present post: TOA (Technical Officer Gr.A)
66. K V Ramanamurthy  
S/o. ~~K. Tirumala~~ Charyalu, aged: major  
Present post: TOA (Technical officer Gr.A)
67. K Narsimhaiah  
S/o. Late Seshalaiah, aged: major  
Present post: TOA (Technical officer Gr.A)
68. Ch Babu Rao  
Anand Rao, aged: major  
Present post: TOA (Technical officer Gr.A)
- ~~R. Narsimha~~  
~~S/o. R Camiraseiah, aged: major~~  
~~Present post: TOB (Technical officer Gr.B)~~
69. A B Das  
S/o. Murari Mohandas, aged: major  
Present post: TOA (Technical officer Gr.A)
70. S Tajuddin  
S/o. Lal K Sam Mohammed, aged: major  
Present post: TOA (Technical officer Gr.A)
71. E V R Hanumantha Rao  
S/o. E Purosatham Rao, aged: major  
Present post: TOA (Technical officer Gr.A)
72. P Bitchappa  
S/o. P Shivam, aged: major  
Present post: STA (Sr. Technical Asst)
73. G Nagi Reddy  
S/o. G K Reddy, aged: major  
Present post: TOA (Technical officer Gr.A)

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74. G. Ranga Rao,  
S/o Rama Rao,  
Present Post:TOA.

75. G. Vijaya Murty,  
S/o G.V. Subramanyam,  
Present Post:TOA

76. Atul Nandekar,  
S/o N.D. Nandekar,  
Present Post:TOA

77. S. Hemantha Kumar,  
S/o late S.N. Rao,  
Present Post:TOA

78. K.Shiv Kumar,  
S/o K. Satyanarayana,  
Present Post:JTA

79. N.S. Swamy,  
S/o N. Sriram Murty,  
Present Post:TOA

80. Laxmi Kantha Rao J,  
S/o Gangadhar Rao Joshi,  
Present Post:JTA

81. Damodhar Joshi,  
S/o Govind Joshi,  
Present Post:STA

82. N.S. Swamy,  
S/o Sri N. Sriram Murty,  
Present Post:TOA

..... Applicants

(through Sh. A. Srinivas, Advocate)

Versus

1. The Director,  
Indian Instt. of Chemical  
Technology,RR Labs,  
Tarnaka, Hyderabad.

2. The Council of Scientific  
and Industrial Research  
through its Director General  
Anusanthan Bhavan, Rafi Marg,  
New Delhi-1.

..... Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

2

OA-2098/98

1. Sh. Kuldeep Kaul,  
Tech. Officer 'A',  
R/o 273-C, Pocket-II,  
CSIR, Mayur Vihar,  
Phase-I, Delhi-91.
2. Sh. D.N. Gupta,  
Technical Officer 'A',  
CSIR,  
R/o C-39, NPL Colony,  
New Rajinder Nagar,  
New Delhi-16.
3. Sh. P.R.N. Nair,  
Tech. Officer 'A', CSIR,  
S/o Sh. V. Rama Krishna Pillai,  
R/o D-4/73, Vashisht Park,  
Pankha Road, New Delhi-46.
4. Sh. B.R. Gupta,  
Tech. Officer 'A', CSIR,  
R/o 16/252, Vasundhara,  
Link Road, Ghaziabad. .... Applicants

(through Sh. Vijay Pandita & Sh. S.K. Sinha, Advocate)

Versus

1. The Director General,  
Council of Scientific and Industrial  
Research, Anusdhan Bhawan,  
New Delhi.
2. The Director, MISCOM,  
CSIR, Dr.K.S.Krishnan Road,  
New Delhi-2.
3. The Secretary,  
Govt. of India,  
Ministry of Finance,  
North Block,  
New Delhi. .... Respondents

(through Ms. Anuradha, proxy for M/s Sikri & Co.)

Ar

DA-2444/99

1. SMT.M.MURALI KUMARI, aged 43 years  
W/O M.D.S.Raju, R/O Hyderabad  
Present post : Technical Officer 'A' (T.O.'A')
2. K.BABU RAO , aged 46 years,  
S/O Late K.Viswanadham. R/O Hyderabad  
Present post: Technical Officer 'A' (T.O.'A')
3. Ch.Ramaswamy, aged 49 years,  
S/O Ch.Suryanarayana, R/O Hyderabad  
Present post : Technical Officer 'B' (T.O.'B')
4. S.L.Ramesh ,aged 42 years,  
S/O S.K.Laxman Rao, R/O Hyderabad  
Present post : Senior Technical Assistant.(STA)
5. Smt.D.Subba Laxmi, aged 48 years,  
W/O D.Mallikarjun, R/O Hyderabad  
Present post : Technical Officer 'A' (T.O.'A')
6. V.Rajasekhar, aged 41 years,  
S/O V.Sundara Sarma, R/O Hyderabad  
Present post : Technical Officer 'A' (T.O.'A')
7. G.Laxman, aged 44 years,  
S/O G.Ramaiah, R/O Hyderabad  
Present post: Technical Officer 'A' (T.O.'A')
8. G.Vidyasagar ,aged 41 years,  
S/O Late G.Laxminarayana, R/O Hyderabad  
Present post : Senior Technical Assistant. (STA)
9. P.V.S.S. Rajagopala Sarma, aged 47 years,  
S/O Late P.N.Sastry, R/O Hyderabad  
Present post : Technical Officer 'A' (T.O.'A')
10. A.Krishna Rao, aged 36 years,  
S/O A.Babu Rao, R/O Hyderabad,  
Present post : Junior Technical Assistant. (JTA)

Contd...



11. Smt.K.Ratnamala, aged 28 years,  
W/O A.Ravi Kumar, R/O Hyderabad,  
Present post : Junior Technical Assistant. (JTA)
12. Smt. A.Prasanthi, aged 26 years,  
D/O A.Mohan Rao, R/O Hyderabad,  
Present post : Junior Technical Assistant.(JTA)
13. N.H.Prasada Rao, aged 47 years,  
S/O Late N.V.Subba Rao, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
14. V.Y.N. Sarma, aged 51 years,  
S/O V.R.N.Murthy, R/O Hyderabad,  
Present post: Technical Officer 'B' (T.O.'B')
15. A.Nageswara Rao, aged, 45 years,  
S/O Late A.V.Ramanaiah, R/O Hyderabad,  
Present post : Senior Technical Assistant(STA)
16. Mohan Rao, aged 51 years,  
S/O Late Achambhat Joshi, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
17. Smt. C.Suguna, aged 38 years,  
W/O Y.Kishore, R/O Hyderabad,  
Present Post : Technical Officer 'A' (T.O.'A')
18. D.P.Setha, aged 44 years,  
S/O Late Sriram Seth, R/O Hyderabad,  
Present Post : Technical Officer 'A' (T.O.'A')
19. A.S.S.S.R.S. Prasad, aged 35 years,  
S/O A.Venkaiah, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
20. M.B.S.Vyagreswara Rao, aged 49 years,  
S/O Late M.Suryanarayana, R/O Hyderabad  
Present post : Technical Officer 'B' (T.O.'B')
21. Ch.Venkateswarlu, aged 49 years,  
S/O Ch.China Suryanarayana Murthy, R/O Hyderabad  
Present post : Technical Officer 'A' (T.O.'A')
22. M.Venkatarayudu, aged 41 years,  
S/O M.D.Ganapathi Rao, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
23. Ramesh Khanna, aged 47 years,  
S/O D.C.Khanna, R/O Hyderabad,  
Present post : Scientist 'B' (SCT.B.)
24. M.Sambasiva Reddy, aged 41 years,  
S/O M.Gurvi Reddy, R/O Hyderabad,  
Present post : Scientist 'A' (SCT.A)

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25. M.Ranga Rao, aged 50 years,  
S/O M.S.R.Krishna Rao, R/O Hyderabad,  
Present Post : Technical Officer 'B' (T.O.'B')
26. T.Srinivasulu, aged 30 years,  
S/O T.Chandraiah, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
27. K.Suryaprakasam, aged 44 years,  
S/O K.Govindu, R/O Hyderabad,  
Present Post : Scientist 'B' (SCT.B.)
28. Smt.V.Valli, aged 43 years,  
W/O V.J.Sastry, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
29. M.A.Khan, aged 41 years,  
S/O A.Rahim Khan, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
30. Syed Ali, aged 46 years,  
S/O Mahboob Ali R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
31. N.A.Vijayakumar, aged 42 years,  
S/O N.Agamaiah, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
32. K.R.Bhasker Gupta aged 32 years,  
S/O K.Ramachandra Prabhu, R/O Hyderabad,  
Present post : Senior Technical Assistant (STA)
33. Sharad Kumar Taank, aged 46 years,  
S/O Kalyanji Bhai Taank, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
34. D.Janaki Rama Raju, aged 51 years,  
S/O Late D.Appala Raju, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
35. Y.Rama Mohan Rao, aged 46 years,  
S/O Late Y.Rama Sastry, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
36. V.V.Ramana Murthy, aged 43 years,  
S/O Late V. Subba Rao, R/O Hyderabad,  
Present post : Senior Technical Assistant (STA)
37. V.Rama Mohan Rao, aged 49 years,  
S/O Late V.Veerawamy, R/O Hyderabad,  
Present Post : Technical Officer 'B' (T.O.'B')
38. G.D.P.Sitaram Sinha, aged 42 years,  
S/O Late G.Venkanna, R/O Hyderabad,  
Present post : Junior Technical Officer' (JTA)

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39. Smt.C.Manikyamba, aged 36 years,  
W/O C.Narasimha Rao, R/O Hyderabad,  
Present post : Scientist 'B' (SCT.B.)
40. B.Lakshman Rao, aged 44 years,  
S/O B.Kanakaiah, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
41. V.Vijaya Kumar, aged 43 years,  
S/O V.V.Narasimha Rao, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
42. Syed Hussain, aged 47 years,  
S/O Syed Afzal, R/O Hyderabad,  
Present post : Technical Officer 'A'. (T.O.'A')
43. M.V.Nanda Kumar, aged 47 years,  
S/O M.Papa Rao, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
44. C.Shankar, aged 49 years,  
S/O Late C.Papaiah, R/O Hyderabad,  
Present Post : Technical Officer 'B' (T.O.'B')
45. Subhash Saxena, aged 48 years,  
S/O Karan Raj Saxena, R/O Hyderabad  
Present Post : Technical Officer 'B' (T.O.'B')
46. Madhusudana Rao , aged 51 years,  
S/O C.H.R.Rao, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
47. G.Ashok Kumar, aged 39 years,  
S/O G.Vittala Rao, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
48. A.M.S.Brabakar, aged 31 years,  
S/O S.Abraham, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
49. M.V.B.M.Sarma, aged 45 years,  
S/O Late M.K.Somayajulu, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
50. N.T.V.Prasada Rao, aged 48 years,  
S/O N.Venkaiah, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
51. Ratnakar R. Dhakate, aged 30 years,  
S/O Ramakrishna Dhakate , R/O Hyderabad,  
Present post : Junior Technical Assistant (JTA)
52. U.Satyanarayana, aged 45 years,  
S/O U.Vaikuntam, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')



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53. Md. Khamruddin, aged 49 years,  
S/O Late Gulam Mohiuddin, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
54. S.D.Deshmukh, aged 48 years,  
S/O Late C.D.Deshmukh, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
55. D.J.Patil, aged 38 years,  
S/O J.R.Patil, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
56. B.Dasaram, aged 31 years,  
S/O Lacharam, R/O Hyderabad,  
Present post : Junior Technical Officer (JTA)
57. K.Vijaya Kumar , aged 51 years,  
S/O K.L.N.Rao, R/O Hyderabad.,  
Present post : Technical Officer 'B' (T.O.'B').
58. K.Chandra sekhar Rao, aged 38 years,  
S/O K.Yadagiri Rao, R/O Hyderabad,  
Present post : Senior Technical Assistant (STA)
59. K.Brahmam, aged 52 years,  
S/O K.Raghavulu, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
60. V.Sridhar, aged 38 years,  
S/O Vittalaiah, R/O Hyderabad,  
Present post : Senior Technical Assistant (STA)
61. T.Ramagopal, aged 43 years,  
S/O Late T.Ramakrishna Rao, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
62. smt.Rekha Saxena, aged 46 years,  
W/O Late Rakesh Kumar, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
63. V.Subrahmanyam, aged 49 years,  
S/O Late V.A.Narayanayya, R/O Hyderabad  
Present post : Technical Officer 'B'. (T.O.'B')
64. A.Satyanarayana Murthy, aged 42 years,  
S/O Late A.Suryanarayana Murthy, R/O Hyderabad  
Present post : Scientist 'B' (SCT.B.)
65. P.B.A.S.V. Swamy, aged 51 years,  
S/O Late PBR Chary, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')

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66. R.S.K.Srinivasulu, aged 30 years,  
S/O R.Suryanarayana, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
67. D.A.Padmanabha Rao, aged 44 years,  
S/O D.Vasudeva Rao, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
68. L.Parkash, aged 45 years,  
S/O L.Rangaiah, R/O Hyderabad,  
Present post : Technical Officer 'A'. (T.O.'A')
69. G.K.Hodlur, aged 45 years,  
S/O K.P.Hodlur, R/O Hyderabad,  
Present post : Scientist 'B' (SCT.B.)
70. G.B.K.Shanker, aged 42 years,  
S/O Late GVS.Sastry, R/O Hyderabad,  
Present post : Junior Technical Assistant.(JTA)
71. G.S.P.Rao, aged 39 years,  
S/O G.Suryanarayana, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
72. K.P.C.Kaladhara Rao, aged 43 years,  
S/S K.S.Madhava Rao, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
73. G.L.N.Reddy, aged 51 years,  
S/O Late G.Appi Reddy, R/O Hyderabad  
Present post : Scientist.B. (SCT.B.)
74. N.N.Murthy, aged 45 years,  
S/O N.S.Murthy, R/O Hyderabad,  
Present post : Scientist 'B' . (SCT.B.)
75. M.R.K.Sarma, aged 50 years,  
S/O Late M.S.Murthy, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
76. G.Ramacharyulu, aged 49 years,  
S/O Late G.Veerabhadracharyulu, R/O Hyderabad  
Present post : Technical Officer 'B' (T.O.'B')
77. Smt. Laxmi Krishnan, aged 52 years,  
W/O V.Krishnan, R/O Hyderabad,  
Present post : Technical Officer 'C' (T.O.'C')

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78. B.A.Prakash, aged 48 years,  
S/O Late B.G.Abraham, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')
79. C.M.Udaya Kumar, aged 50 years,  
S/O C.M.Manoharan, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
80. C.Suryaprakasa Sarma, aged 45 years,  
S/O C.Suryanarayana, R/O Hyderabad,  
Present post : Scientist 'B'. (SCT.B.)
81. I.Prasada Raju, aged 46 years,  
S/O I.V.K.Raju, R/O Hyderabad,  
Present post : Technical Officer 'B'. (T.O.'B')
82. Lal Singh, aged 44 years,  
S/O Kanta Singh, R/O Hyderabad,  
Present post : Technical Officer 'A'. (T.O.'A')
83. B.Govinda Rajulu, aged 45 years,  
S/O Late B.Ranga Rao, R/O Hyderabad,  
Present post : Junior Technical Assistant.(JTA)
84. G.B.Navin Chandar, aged 48 years,  
S/O Late Gopalji, R/O Hyderabad,  
Present post : Technical Officer 'B' (T.O.'B')
85. Narendra Kumar, aged 39 years,  
S/O Late Ram Prasad, R/O Hyderabad,  
Present post : Technical Officer 'A'. (T.O.'A')
86. S.Prabhakar E. Rao, aged 39 years,  
S/O Eknath Rao, R/O Hyderabad,  
Present post : Technical Officer 'A'. (T.O.'A')
87. U. Gowri Senkar, aged 43 years,  
S/O Late U.Sambasiva Rao, R/O Hyderabad,  
Present post : Senior Technical Assistant. (STA) and
88. C.Satya Murthy, aged 45 years,  
S/O C.V.Achiah, R/O Hyderabad,  
Present post : Technical Officer 'A' (T.O.'A')  
(through : Shri Vijay Pandita) ... APPLICANTS.  
Shri S.K. Sinha

1. The Director \*general ,  
COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH (CSIR)  
Anusandhan Bhavan, Rafi Marg, NEW DELHI.110 001,
2. The Director,  
NATIONAL GEOPHYSICAL RESEARCH INSTITUTE (NGRI)  
Uppal Road, Hyderabad-500 007.  
(through Ms. Anuradha for M/s. Sikri & Co.) RESPONDENTS.

ORDER (ORAL)  
Hon'ble Sh. S.R. Adige, Vice-Chairman(A)

Heard both sides.

2. Both sides admit that the claims of the applicants in the present OAs are fully covered by the Bangalore Bench of the Central Administrative Tribunal, order dated 10.01.2000 in OA-1158/98 (M. Panner Selvan & Ors. Vs. U.O.I. & Ors.) read with OA Nos. 1022 & 1062 to 1170 of 2000 dated 02.05.2001 also decided by the Bangalore Bench of the Tribunal.

3. In this connection, applicants have raised the point that in the Tribunal's order dated 10.01.2000 in OA-1158/98, it has been observed that the Department of Personnel & Training as well as the Finance Ministry had turned down the proposal for parity in pay scales, <sup>but</sup> merely because the parity claimed had been turned down by those departments, could not be treated as a conclusive reason to deny applicants the benefit of parity, if the same was otherwise justified on merits.

4. Be that it may, as both sides admit that the claims of the applicants in the present OAs are fully covered by the aforesaid two rulings of Bangalore Bench of CAT, we dispose of these OAs in terms of the said two rulings and direct the respondents to ensure that whatever benefits flow out of the aforesaid two

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rulings of Bangalore Bench of the Tribunal should also be extended mutatis mutandis to applicants in the present set of OAs, within three months from the date of receipt of a copy of this order. <sup>^</sup>No costs

A. V. A. Member

Member (J)

(S.R. Adige)/  
Vice-Chairman (A)

/vv/

True copy - as per

original order is kept in O.A. No. 2011/84  
& photocopy of the same is kept in  
his file.

K. Singh  
Sd/-

Central Administrative Tribunal  
Court Office  
P.O. 11, 11, New Delhi  
Parliament House  
Constitutional Bench  
New Delhi