

Central Administrative Tribunal
Principal Bench

O.A. No. 1737 of 2001

(A)

New Delhi, dated this the 26 February 2002

HON'BLE MR. S.R. ADIGE, VICE CHAIRMAN (A)
HON'BLE MR. KULDIP SINGH, MEMBER (J)

1. P.G. Saighal,
S/o Late Sh.G.C.Saighal,
R/o 1/7426, Street No. 12 (A),
East Gorakh Park,
Shahdara,
Delhi-32
2. Bali Ram,
S/o Late Sh. Harinam Singh,
R/o H-181, Nanak pura,
New Delhi. 21
3. Smt. Pushpa Sharma,
W/o Sh.J.C.Sharma,
R/o G-102, Nanakpura,
New Delhi.
4. R.S.Kapoor,
S/o Late Shri Des Raj Kapoor,
R/o A-309, Kidwai Nagar East,
New Delhi.-23

.. Applicants.
(By Advocate: Shri M.K.Gupta)

Versus

1. Union of India, through
its Secretary,
Ministry of Information & Broadcasting,
Shastri Bhawan,
New Delhi.-1
2. The Director General,
All India Radio,
Akashvani Bhawan,
New Delhi-1
3. The Directorate General,
Doordarshan,
Doordarshan Bhawan,
Mandi House,
New Delhi-1d
4. The Chief Executive Officer,
Prasar Bharti,
Mandi House,
New Delhi-1
5. The Director,
Doordarshan Kendra,
Akashvani Bhawan,
Sansad Marg,
New Delhi-21

.. Respondents.
(By Advocate: Shri S.M.Arif)

ORDER

10

4. S.R. ADIGE: VC (A)

... Applicants impugn respondents' action in not granting them the scale of Property Assistants (Rs.6500-10500) w.e.f. 1.1.96 with consequential benefits.

2. Heard...

3. There is no averment in the OA that prior to 1.1.96 applicants who are Sr.Storekeepers were ever given the same pay scale which was given to Property Assistants. It is true that by I & B Ministry's letter dated 6.5.99 Sr.Storekeepers/ Accountants and Head Clerks who were initially placed in the scale of Rs.4500-7000 w.e.f. 1.1.96, were granted the scale of Rs.5000-8000 w.e.f. 1.1.96, which was also the pay scale sanctioned to Property Assistants, but even prior to 6.5.99 I & B Ministry, vide its Circular dated 25.2.99 had upgraded the pay scales of certain categories of employees working in Prasar Bharati and one of those categories was Transmission Executives whose pay scale was raised from Rs.5000-8000 to Rs.6500-10500. It was clarified vide OM circulated "Transmission" on 11.3.99 that the entry ~~Programme~~ Executives appearing in OM dated 25.2.99, included Property Assistants. Thus the pay scale of Property Assistants was raised from Rs.5000-8000 to Rs.6500-10500 much before Sr. Storekeeper came to be placed in the scale of Rs.5000-8000.

2

11

4. In the absence of any cogent materials to establish that at any single point of time the pay scale of Sr. Storekeepers was on par with that of Property Assistants, and that the two sets of parts stand on equal footing regarding recruitment qualifications, duties, responsibilities, performance standards, etc. the claim advanced of equal pay for equal work fails.

5. The OA is dismissed. No costs.

Kuldeep
(KULDIP SINGH)
Member (J)

Adige
(S.R. Adige)
Vice Chairman (A)

/ug/