



**CENTRAL ADMINISTRATIVE TRIBUNAL
CHANDIGARH BENCH**

OA No. 060/293/2020
MA No. 060/454/2020

Chandigarh, this the 26th day of May, 2020

HON'BLE MR.SANJEEV KAUSHIK, MEMBER (J)

1. Dr. Mohammad Sohail S/o Mr. Sadiq Ali, Age 29 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o House No. 208, Ward No. 20, Kamal Cinema Road, Malerkotla, District Sangrur, Punjab - 148023.
2. Mr. Gaurav Kalra S/o Harbans Kalra, Age 31 years, Working as Assistant Professor in Government Home Science College, Sector 10, Chandigarh, R/o H. N. 135, Jagat Colony, Bhiwani, Haryana - 127021.
3. Dr. Simarjit Kaur D/o S. Surinder Singh, Age 34 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o H. No. 1014, Sector 79, Mohali - 140308.
4. Dr. Ravneet Kaur D/o S. Ravinder Pal Singh, Age 35 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o H. No. 3044, Sector 38/D, Chandigarh - 160014.
5. Dr. Sandaldeep Kaur D/o S. Harpal Singh, Age 29 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o Flat no. 228-C, Sector 51/A, Chandigarh -160047.
6. Ms. Salma Rani D/o Sh. Raseed Mohammad, Age 26 years, Working as Assistant Professor in Post Graduate Government College, Sector 46, Chandigarh, R/o VPO Dang Kalan, Tosham, Bhiwani, Haryana - 127111.
7. Dr. Ranjeet Singh S/o S. Gurcharan Singh, Age 37 years, Working as Assistant Professor in Post Graduate Government College, Sector 46, Chandigarh, R/o RD-1, Ridhi Sidhi Enclave, Sri Ganganagar, Rajasthan - 335001.



8. Ms. Khushboo Singh D/o Sh. Kailash Prasad, Age 29 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o G/13, Ram Ganga Vihar Phase-2, Moradabad, Uttar Pradesh - 244001.
9. Dr. Gaganpreet D/o Sh. Joginder Lal, Age 34 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o H. No. 950, Sector - 40A, Chandigarh - 160036.
10. Gunjan Malhotra D/o Sh. Rajiv Malhotra, Age 30 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o H. N. 3061 B, Sector 39 D, Chandigarh - 160036.
11. Dr. Meenakshi D/o S. Raj Krishan Madaan, Age 35 years, Working as Assistant Professor in Post Graduate Government College, Sector 46, Chandigarh, R/o Pink city near GTB School, Street no 5, Malout, Punjab - 152107.
12. Ms. Anusha Prashar D/o Sh. Kulbhushan Kumar Prashar, Age 29 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o C/o Satpal Jaswal, Village Jhangoli, P.O Mubarikpur, Tehsil Amb, District Una, Himachal Pradesh - 177202.
13. Dr. Ankita D/o Mr. Raj Kumar Goyal, Age 30 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 42, Chandigarh, R/o H. N. 3065, Sector 21-D, Chandigarh - 160022.
14. Dr. Deepika Gupta D/o Sh. Brij Bhushan Gupta, Age 31 years, Working as Assistant Professor in State Council of Educational Research and Training (SCERT) Sector 32-C, Chandigarh, R/o VPO Garhi Kotaha, Panchkula, Haryana - 134204.
15. Ms. Megha Bakshi D/o Mr. Vinod Kumar Bakshi, Age 29 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 42, Chandigarh, R/o #304, Block D3, GH79, Sandeep Vihar, Sector 20, Panchkula, Haryana - 134116.
16. Ms. Nupur Bhatnagar D/o Mr. Vebhu Bhatnagar, Age 33 years, Working as Assistant Professor in Government Home Science College, Sector 10, Chandigarh, R/o H. N. 33, Sector 16A, Chandigarh - 160015.



17. Ms Akshata Verma D/o Mr Rajeev Verma, Age 25 years, Working as Assistant Professor in Government Home Science College, Sector 10, Chandigarh, R/o TC726FF, CHD City, Sector 45, Karnal, Haryana - 132001.
18. Gifty D/o Sh Satinder Garg, Age 30 years, Working as Assistant Professor in State Council of Educational Research and Training (SCERT) Sector 32-C, Chandigarh, R/o #102, GH-67, Sector-20, Panchkula, Haryana - 134116.
19. Dr. Reenu D/o Sh Ram Avadh, Age 31 years, Working as Assistant Professor in Government Home Science College, Sector 10, Chandigarh, R/o 1622/1 Sector 30 B Chandigarh - 160030.
20. Dr. Vasudha Bansal D/o Mr. Narender Bansal, Age 33 years, Working as Assistant Professor in Government Home Science College, Sector 10, Chandigarh, R/o H. N. 3382, Sector 27-D, Chandigarh - 160019.
21. Satvinder Singh S/o S. Teja singh, Age 30 years, Working as Assistant Professor in Post Graduate Government College, Sector 11, Chandigarh, R/o VPO Charatgarh, District Una, Himachal Pradesh - 174315.
22. Ms. Chandana Rajput D/o S. Baldev Singh Rajput, Age 34 years, Working as Assistant Professor in Government Home Science College, Sector 10, Chandigarh, R/o Ward No 5 New Narottam Nagar, Ratan Heri Road, Khanna, Punjab - 141401.
23. Amit Gangani S/o Sh. Pannalal Gangani, Age 32 years, Working as Assistant Professor in Government Home Science College, Sector 10, Chandigarh, R/o #3142, Sector 24-D, Chandigarh - 160023.
24. Dr. Anterpreet Kaur D/o S. Gurmeet Singh, Age 32 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o Near Park, Street No 11 (R), Dogar Basti, Faridkot, Punjab - 151203.
25. Manish Goyal S/o Sh. Krishan Lal, Age 27 years, Working as Assistant Professor in Post Graduate Government College, Sector 11, Chandigarh, R/o W no 2, Preet Nagar, Kahangarh Road, Patran, Patiala, Punjab - 147105.



26. Dr. Kanwar Deep Singh S/o S. Lakhwinder Singh, Age 35 years, Working as Assistant Professor in Post Graduate Government College, Sector 11, Chandigarh, R/o #702, Sunny Enclave, Sector 125, Kharar, Mohali, Punjab - 140301.
27. Ms. Bindu Rani D/o Raj Singh, Age 32 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 42, Chandigarh, R/o #94, 1st floor, Vill. Sarangpur, Chandigarh - 160014.
28. Dr. Sandeep Kumar S/o S/o Chander Prakash, Age 32 years, Working as Assistant Professor in Post Graduate Government College, Sector 11, Chandigarh,, R/o #4265, Sector 46D, Chandigarh - 160047.
29. Ms. Shubhpreet Sandhu D/o Dr Dharam Singh Sandhu, Age 25 years, Working as Assistant Professor in Post Graduate Government College, Sector 11, Chandigarh, R/o Principals residence SCD Govt college, Ludhiana, Punjab - 141008
30. Ms. Manisha D/o Sh. Suresh kumar, Age 27 years, Working as Assistant Professor in Post Graduate Government College, Sector 11, Chandigarh, R/o 1/49 in front of Nehru Park, Bhiwani, Haryana - 127021.
31. Mr. Ravinder Kumar S/o Sh. Lajja Ram, Age 40 years, Working as Assistant Professor in Government College of Education, Sector 20, Chandigarh, R/o H. N. 231, Garib Niwas, Budhanpur, Panchkula - 134113.
32. Dr. Rajni Thakur D/o Sh. Anant Ram, Age 34 years, Working as Assistant Professor in Government College of Education, Sector 20, Chandigarh, R/o House No. 4534C MIG Super Flats, Sector 70, Mohali - 160071.
33. Dr. Upasna Thapliyal D/o Sh Nidhinder Thapliyal, Age 35 years, Working as Assistant Professor in Government College of Education, Sector 20, Chandigarh, R/o Flat No. 502, Tower 3-J1, Maya Garden, Phase 3, Zirakpur, Punjab - 140603.
34. Ms. Sugandha Sapru D/o Sh. Pardeep Bajaj, Age 34 years, Working as Assistant Professor in Post Graduate Government College, Sector 11, Chandigarh, R/o H. N. 473, Sector 38-A, Chandigarh - 160036.



35. Dr. Taranjot Kaur D/o Dalbir Singh, Age 31 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o # 2254/A Sector 47-C, Chandigarh - 160047.
36. Ms. Sonika devi D/o Sh. Narinder kumar, Age 30 years, Working as Assistant Professor in Government College of Education, Sector 20, Chandigarh, R/o H. N. 300 B/3 Shiv Shakti Colony, Pinjore, Panchkula - 134102.
37. Ms. Kumari Rakhi D/o Sh. Om Parkash, Age 32 years, Working as Assistant Professor in Post Graduate Government College, Sector 11, Chandigarh, R/o VPO Musepur, District Rewari, Haryana - 123401.
38. Ms. Baljinder Kaur D/o Sh. Balvir Raj, Age 30 years, Working as Assistant Professor in Post Graduate Government College, Sector 46, Chandigarh, R/o Village - Jalpot, P.O. Daroli Khurd, District Jalandhar, Punjab - 144104.
39. Dr. Dipanshu Sharma S/o Sh. Subhash Chand, Age 30 years, Working as Assistant Professor in Government College of Education, Sector 20, Chandigarh, R/o #880, Chhoti Karoran, Govind Nagar, Nayagaon, Mohali, Punjab - 160103.
40. Dr. Harneet Kaur D/o S. Gurdev Singh, Age 35 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/o B-10, 104, Nirmal Chayya, VIP Road, Zirakpur - 140603.
41. Ms. Aarti Bhatt D/o Sh. Sampurna Nand Bhatt, Age 32 years, Working as Assistant Professor in Government College of Education, Sector 20, Chandigarh, R/o SCF-115, Phase 3b2, Mohali - 160059.
42. Dr. Monika Dhillon D/O Shamsheer Singh Dhillon, Age 32 years, Working as Assistant Professor in Post Graduate Government College for Girls, Sector 11, Chandigarh, R/O House No. 190, Amravati Enclave, Panchkula, Haryana-134107

.....Applicants

By Advocate : Mr. Rohit Seth

Versus

1. Union Territory, Chandigarh through its Administrator, Sector-6, Chandigarh-160002.



2. Education Secretary, Union territory, Chandigarh, Sector 9, Chandigarh-160009.
3. Principal, Post Graduate Government College for Girls, Sector 11, Chandigarh-160011.
4. Principal, Post Graduate Government College, Sector 11, Chandigarh-160011.
5. Principal, Post Graduate Government College for Girls, Sector 42, Chandigarh-160036.
6. Principal, Post Graduate Government College, Sector 46, Chandigarh-160047.
7. Principal, Government Home Science College, Sector 10, Chandigarh-160010.
8. Principal, Government College of Education, Sector 20, Chandigarh-160020.
9. **Director**, State Council of Educational Research and Training (SCERT) Sector 32-C, Chandigarh-160031.

.....Respondents

By Advocate : Mr. Arvind Moudgil

ORDER (ORAL)

MR. SANJEEV KAUSHIK, MEMBER(J):-

1. Sh. Arvind Moudgil, learned counsel for the respondents seeks and is allowed to place written statement on record. A copy of the reply has been handed over to the learned counsel for the applicant.
2. Based upon the written statement, Sh. Moudgil submits that in para No. 10, they have stated that they had already sent 39 requisitions to UPSC for filling up the posts of Assistant Professors in Govt. Arts & Science College, UT Chandigarh in response to which 35 recommendations have been received from UPSC out of which 29 posts of Assistant Professors have been filled up on regular basis and for remaining posts also, the process



is going on. Learned counsel is under further instructions from Director (Education) to submit that the applicants are not to be replaced by 29 candidates and they have already ordered that the work and conduct of the applicants are being verified to retain them in service for further session.

3. Sh. Rohit Seth, learned counsel for the applicants argues that since respondents cannot replace the contractual employees with another employees of same hue, therefore, he prays that the applicants be given protection for not replacing them with another set of contractual employees.

4. Considering the above noticed facts, I am of the view that the ends of justice will be met if the respondents are directed not to dispense with the services of the applicants by another set of contractual employees unless they have some disqualification qua their continuation. Ordered accordingly. OA is disposed of with these directions. No costs.

(SANJEEV KAUSHIK)
MEMBER (J)

Dated: 26.05.2020
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